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1 **Epigenomics of embryogenesis in turbot**

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9 **ABSTRACT**

10 Embryogenesis is the foundational step of ontogeny, where a complex organism
11 emerges from a single totipotent cell. This process is orchestrated by changes
12 in transcriptional regulation, influenced by chromatin accessibility and
13 epigenetic modifications, enabling transcription factor accessibility. Epigenomic
14 regulation of embryogenesis has been studied in model fish, but little attention
15 has been paid to farmed fish - where relevant traits to aquaculture rely on early
16 developmental processes. This study reports a regulatory atlas of turbot
17 (*Scophthalmus maximus*) embryogenesis. 14,560 active genes were identified
18 in the embryonic transcriptome with > 90% showing differential expression
19 across consecutive stages. By integrating multi-histone ChIP-seq with ATAC-
20 seq, we built a genome-wide chromatin state model, defining promoter and
21 enhancer activity across stages. Diverse transcription factor binding motifs were
22 detected within regulatory elements showing differential accessibility at distinct
23 developmental stages. Strong shifts in chromatin accessibility across stages,
24 notably during the transition from shield to early segmentation, suggest
25 profound chromatin reorganization underpinning somitogenesis and early
26 organogenesis. Regardless, most changes in chromatin accessibility did not
27 affect promoters of differentially expressed genes, suggesting that their
28 accessibility precedes gene transcription changes. Comparative analyses with
29 zebrafish revealed a global transcriptomic correlation of single-copy orthologs at
30 matched stages. While conserved expression dynamics were revealed for many
31 orthologous Hox genes, notable cross-species differences were identified from
32 pre-ZGA leading up to hatching. This multi-omics investigation provides a novel
33 atlas of non-coding regulatory elements controlling turbot development, with key
34 applications for flatfish biology and sustainable aquaculture.

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40 **INTRODUCTION**

41 Embryogenesis is a fundamental process in the life cycle of multicellular
42 organisms. Insights into embryonic development can shed light on biological
43 questions such as its genetic control, inter-species variation and evolution.
44 Research on embryogenesis is not only limited to basic biological knowledge,
45 but also crucial for understanding genetic and epigenetic mechanisms behind
46 the establishment of cell lineages and tissue formation (Petratou et al., 2024).
47 Such insights can help optimize breeding strategies and improve the
48 management of commercially valuable species farmed in controlled
49 environments.

50 Embryogenesis involves a dynamic succession of key processes such as cell
51 differentiation, migration, patterning, organogenesis and apoptosis (Zernicka-
52 Goetz, 2002; Voss and Strasser, 2020). These processes are particularly
53 sensitive to environmental stressors such as pH, salinity, pathogens and
54 temperature (Miranda et al., 2023), currently one of the most acute issues in
55 aquaculture due to global warming (Skjærven et al., 2024). By understanding
56 gene regulatory interactions underlying these processes, genetic variants linked
57 to favourable traits can be identified and targeted by breeders.

58 Annotation of the genome of aquaculture species represents an essential
59 resource for understanding the genetic and functional genomic mechanisms
60 underlying complex traits such as growth, feed efficiency, muscle quality,
61 reproduction, and disease resistance (Clark et al., 2020; Johnston et al., 2024).
62 Efforts in functional annotation of finfish genomes have to date concentrated on
63 coding and non-coding genes, with transcriptomic studies establishing detailed
64 annotations in zebrafish (White et al., 2017; Lawson et al., 2020) and
65 aquaculture species including Atlantic salmon (Bizuayehu et al., 2019;
66 Abdellaoui and Kim, 2024), rainbow trout (Ma et al., 2019; Yang et al., 2023),
67 Nile tilapia (Powell et al., 2021; Kumar Behera et al., 2024) and European sea
68 bass (Papadaki et al., 2022), among others (Blasweiler et al., 2023; Bouza et
69 al., 2024; Villareal et al., 2024).

70 In contrast, *cis*-regulatory elements (CRE), including promoters, enhancers,
71 silencers, and insulators, remain largely unexplored in aquaculture species
72 (Harvey et al., 2024), despite recent advances in model species such as
73 zebrafish (Jimenez-Gonzalez et al., 2023) and terrestrial livestock (Summers et
74 al., 2020; Pan et al., 2023). These elements are crucial for regulating gene
75 expression, and their activity varies depending on ontogeny, tissue, cell, sex,
76 age, and health status of the organism (van Mierlo et al., 2023). Therefore,
77 annotation of these elements will help address fundamental biological questions
78 on development and tissue differentiation (White et al., 2017; Pan et al., 2023),
79 while also promoting understanding of phenotypic plasticity in response to
80 environmental changes (Bouza et al., 2024; Hu et al., 2024).

81 Turbot (*Scophthalmus maximus*) is a high value fish species farmed primarily in
82 Asia and Europe, with an annual production exceeding 100,000 tons largely
83 concentrated in China (Gao et al., 2023), followed by Spain (APROMAR 2023).
84 European turbot breeding is in its ninth generation of selection (Riaza, Stolt Sea

85 Farm SA, pers. comm.). Functional annotation of the turbot transcriptome has
86 been conducted using high-quality genome assemblies (Figueras et al., 2016;
87 Maroso et al., 2018; Martínez et al., 2021; Xu et al., 2022), but non-coding
88 elements have received limited attention, aside from studies exploring non-
89 coding RNAs (Robledo et al., 2017; Cai et al., 2023), and recently on
90 epigenomic changes controlling immune response in response to viral and
91 bacterial mimics (Aramburu et al., 2025). The morphological processes
92 underlying the transformation of a fertilized egg into a free-living flatfish are well-
93 established in turbot (Jones, 1972; Wang et al., 2017). However, few studies
94 have focused on underpinning developmental changes in gene expression (Wu
95 et al., 2024), with only one investigating regulation of chromatin accessibility
96 during flatfish metamorphosis, using turbot as a study system (Guerrero-Peña
97 et al., 2023).

98 In this study, we aimed to generate the first comprehensive functional
99 annotation of turbot embryogenesis by performing RNA-seq, ATAC-seq and
100 ChIP-seq on samples from multiple developmental stages covering early to late
101 embryogenesis by integrating changes in the transcriptome with chromatin
102 accessibility, and epigenetic states determined using functionally distinct
103 (H3K4me3, H3K27ac and H3K27me3) histone marks. In addition, we performed
104 a comparative transcriptomic analysis with zebrafish (*Danio rerio*) embryonic
105 development (White et al., 2017), focusing on the Hox gene family as master
106 regulator of body plans, to advance our understanding on the regulation of
107 embryonic development within teleost. Together, these data offer a resource for
108 examining the regulatory mechanisms involved in flatfish embryonic
109 development and for exploring broader questions related to gene regulation,
110 developmental transitions, and evolutionary variation in teleost.

111 **RESULTS**

112 114 multiomic libraries were produced across turbot embryogenesis in this
113 study (Figure 1), which resulted in 107 datasets after quality control, including
114 RNA-seq data for 12 developmental stages (36 libraries), along with ATAC-seq
115 (18 libraries) and ChIP-seq data (47 libraries; 17 for H3K4me3, 15 for H3K27ac
116 and 15 for H3K27me3, plus 6 ChIP-seq input libraries) for six key
117 developmental stages. Full information on samples and metadata is shown in
118 Supplemental tables S1 and S2.

119 **Transcriptomic profiling of turbot embryogenesis**

120 RNA-seq was used to compare transcriptomic profiles across different stages of
121 turbot development. On average, 64,550,207 raw reads per library were
122 produced, with 97.59% mapping rate (range: 97.21-98.20%), no 5' nor 3' bias,
123 and high-quality standard metrics (Supplemental table S3A, Supplemental
124 figure S1A). Principal component analysis (PCA) separated the 12
125 developmental stages following a smooth parable from the cleavage stage (64
126 cells) up to the end of embryogenesis (prehatch).

127 Hierarchical clustering grouped the samples into two major clusters: pre-zygotic
128 genome activation (ZGA) stages (64-cells, morula and early blastula) grouped
129 with ZGA (late blastula and embryonic shield) stages; and post-ZGA (neural
130 plate, blastopore closure, early, mid and late segmentation, early pharyngula
131 and prehatch) stages. The post ZGA stages were further separated into two
132 sub-clusters split before and after early mid segmentation stages (Figure 2B).
133 For all stages, the three replicates clustered closely in the PCA and heatmap
134 (Figure 2A and B).

135 **Waves of differential gene expression highlight key transitions at ZGA and** 136 **segmentation stages**

137 14,560 expressed genes (TPM > 5 cut-off; 42.51 % of the 34,252 annotated
138 genes in the turbot genome) were identified, constituting the embryonic
139 transcriptome of turbot (Supplemental table S4). A trend of increasing
140 transcriptomic complexity was observed from early (e.g. 8,640 genes at 64-cell
141 stage) to late (e.g. 12,112 genes at prehatch stage) stages (Figure 2C).
142 Correlation networks using BioLayout (Figure 3A; Theocharidis et al., 2009)
143 were applied to visualize the expression changes across development. The
144 correlation network shows a “pulley-arch” structure, where the clusters ordered
145 from left to right of the graph represent genes expressed at early, mid and late
146 development stages, respectively (Supplemental table S5). Groups are
147 connected through shared genes that reached peaks of expression during
148 gastrulation and segmentation stages, as well as by a small set of genes with
149 high expression at early and late stages along the “string” of the bow-shaped
150 graph (Figure 3A; Supplemental table S5). This wave-like expression pattern,
151 with early-expressed genes gradually decreasing expression in parallel to mid-
152 and late- expression genes being activated, was also observed by ordering
153 genes temporarily by stage of maximum expression in 12 clusters represented
154 in a heatmap (Figure 3B). Detailed expression profiles for a subset of relevant
155 genes associated with maternal RNAs, ZGA, writing and reading of epigenetic
156 marks, cellular differentiation and organogenesis are shown in Supplemental
157 figure S2 (see discussion section).

158 Differential gene expression analysis was performed by contrasting the six main
159 embryonic stages (Figure 1) sequentially, resulting in five comparisons. 14,060
160 differentially expressed genes (DEGs; $p_{\text{adj}} < 0.05$) were identified between the
161 stage comparisons, representing 96.6% of the embryonic transcriptome (Figure
162 3C; Supplemental table S6). Overall, more DEGs were identified at early and
163 mid-development (late blastula to shield transition; early to mid-segmentation
164 transition) compared to later developmental stages (Figure 3C; Supplemental
165 table S6; Supplemental figure S3). For each comparison, similar proportions of
166 DEGs were found between consecutive stages (Figure 3C). Additionally, we
167 compared all pre-ZGA samples (64-cells, morula and early blastula) to ZGA and
168 post-ZGA ones (from late blastula to prehatch), generating a catalogue of 4,498
169 DEGs specific to pre-ZGA stages. This implies that 30.89% of the transcripts in
170 the turbot developmental transcriptome are maternal in origin (Supplemental

171 table S6), with the caveat that a small proportion could be the first ZGA genes,
172 particularly for the early blastula stage (Chen et al., 2019).

173 **Core and stage-specific biological functions driving turbot embryogenesis**

174 Biological processes occurring during embryogenesis were characterized by
175 identifying enriched Gene Ontology (GO) terms for the following lists of genes
176 (Supplemental table S7): i) the total expressed transcriptome (Figure 4A), ii) all
177 non-expressed turbot genes during embryogenesis (Supplemental figure S4),
178 iii) the stage-specific transcriptomes (12 stages; Supplemental figure S4), iv)
179 DEGs between the five sequential-stage comparisons (Figure 4B; Supplemental
180 figure S4), v) upregulated DEGs between the three pre-ZGA developmental
181 stages versus the ZGA and post-ZGA stages, and vi) the genes detected in the
182 early, mid and late-development stages, and early-late clusters identified with
183 BioLayout.

184 Core cellular GO processes reflecting housekeeping functions, including terms
185 related to transcription, translation, ribosome biogenesis and protein
186 localization, were consistently active across all developmental stages and
187 accordingly in the total active transcriptome (Figure 4A; Supplemental table S7;
188 Supplemental figure S4). Additionally, terms associated with pattern
189 specification processes and organogenesis were highly represented in the total
190 transcriptome but following a more stage-specific gene expression pattern. This
191 includes cell cycle regulation, detected across early developmental stages
192 (especially from late blastula to early segmentation); reproductive process at the
193 cleavage / early blastulation stages (64 cell, morula and early blastula);
194 methylation-related terms (RNA, protein and macromolecule methylation) at all
195 developmental stages except from late segmentation onwards; endoderm
196 formation in late blastula and embryonic shield stages; and morphogenesis-
197 related terms in early segmentation (mesenchymal tissues, epithelium and glial
198 cells), late segmentation (actin organization), and early pharyngula (neuron
199 differentiation) (Figure 4A, Supplemental figure S4, Supplemental table S7).
200 Many mature, tissue-specific functions expected to be transcriptionally silent
201 during embryogenesis were indeed only present among the non-expressed
202 genes (19,893 annotated genes), and included enriched GO terms associated
203 with postembryonic functions, such as immune processes, response to
204 stimulus, presynapse organization, regulated exocytosis, feeding behaviour, cell
205 adhesion and cell communication (Supplemental figure S4; Supplemental table
206 S7).

207 RNA processing and transcription associated terms were enriched across all
208 five pairwise stage comparisons (Figure 4B; Supplemental table S7). More
209 stage-specific processes, including reproductive processes, were found in the
210 late blastula to shield transition. Inspection of these genes revealed a variety of
211 reproductive, oocyte germline genes (*zp3b*, *bmp15*, *figla*) seemingly
212 upregulated in late blastula when compared to shield, likely reflecting maternal
213 mRNA clearance. On the opposite end, different stem cell and pluripotency-
214 related factors (*nanog*, *kdm6a*, *pum1*, *pum3*) were upregulated towards the

215 shield stage. Moreover, gastrulation, convergent extension, pattern specification
216 and tissue (epithelium) morphogenesis were enriched in the transition from
217 shield to early segmentation. Morphogenesis-related terms (particularly muscle
218 development and nerve development / synapsis) were enriched in all the
219 transitions across segmentation, while head, heart, blood, digestive system and
220 gland development-related terms were prominently enriched in mid to late
221 segmentation. Finally, terms related to locomotion and behavior were enriched
222 in the transitions from both mid to late segmentation and late segmentation to
223 prehatch, the latter also including response to stimulus (Figure 4B;
224 Supplemental figure S4; Supplemental table S7).

225 GO term enrichment of the transcripts found in the pre-ZGA stages (64-cells,
226 morula and early blastula) unveiled functions associated with reproductive
227 processes such as egg coat formation, sexual reproduction, meiotic nuclear
228 division, gamete generation and sperm-egg recognition, along with more
229 generalist functions associated with cell-cell recognition, cell cycle progress,
230 DNA replication and RNA processing.

231 **Chromatin accessibility and histone mark mapping**

232 Open chromatin regions (ATAC-seq) and those including histone epigenetic
233 marks (ChIP-seq) for H3K4me3 (marking active promoter regions), H3K27ac
234 (active enhancer and promoter regions) and H3K27me3 (Polycomb repressed
235 regions) were identified throughout the genome across six key developmental
236 stages in turbot. After sequencing, 75,600,169 (ATAC-seq), 121,913,111
237 (H3K4me3), 116,148,829 (H3K27ac) and 98,992,315 (H3K27me3) raw reads
238 were produced on average, with a mapping rate of 94.80% and no obvious
239 deviation from the expected fragment size, insert size, and sequence read
240 length distributions (Supplemental table S3B and S3C, Supplemental figure
241 S1B and S1C; Supplemental figure S5). On average, 50,004 peaks were
242 identified for ATAC-seq data across all stages, while 18,466 (H3K4me3), 11,708
243 (H3K27ac) and 16,651 (H3K27me3) peaks were called for ChIP-seq data
244 (Figure 5A; Supplemental figure S6A and B). PCA clustered each library type,
245 with some overlap between H3K4me3 and H3K27ac (Figure 5B). ATAC-seq and
246 ChIP-seq libraries were mostly segregated across PC1 (35%), while PC2 (19%)
247 explained most of the variation between histone marks, particularly
248 differentiating the repressor mark H3K27me3 from the nearby activation marks
249 H3K4me3 and H3K27ac (Figures 5B and C). All four assays clearly
250 differentiated the ZGA stages (late blastula and shield) from post-ZGA stages,
251 and ATAC-seq showed the greatest resolution to differentiate each
252 developmental stage (Figure 5C).

253 **Epigenomic profiling of chromatin states reveals regulatory transitions** 254 **during early development**

255 To gain a comprehensive view of the regulatory landscape during turbot
256 embryogenesis, genome-wide chromatin state predictions were obtained by
257 integrating the ChIP-seq and ATAC-seq datasets using ChromHMM (Figure 6A,
258 Supplemental table S8). A 10-state model was chosen as it maximized the

259 number of non-redundant biologically relevant states. This model represented
260 four active promoter states proximal to the transcription start site (TSS),
261 comprising two strictly active promoter states (STssA and TssA), one bivalent
262 signal after the TSS (TssBiv), and one flanking active TSS without ATAC signal
263 (TssFlnk). The remaining states consisted of one active enhancer state (EnhA),
264 one weak active regulatory element state lacking ATAC signal (FlnkWk), one
265 bivalent regulatory element state (Biv), one ATAC island state (open chromatin
266 lacking histone marks; ATACi), one Polycomb repressed state (ReprPC) and
267 one low signal state (LowSi). STssA, TssA, TssBiv and TssFlnk exhibited the
268 highest signal around the TSS (± 2 kb), corresponding to promoter regions
269 and/or transcriptionally active regions.

270 The low signal state (LowSi) covered most of the turbot genome (average:
271 85.98%). ATACi was the most prominent open chromatin state (average:
272 5.37%), while active promoter (STssA, TssA, TssFlnk) and enhancer (EnhA)
273 states represented on average 2.72% and 1.35% of the genome, respectively.
274 Unspecific weak active and bivalent states (TssBiv, FlnkWk and Biv,
275 respectively) represented on average 2.31% of the genome, bringing the total
276 coverage of accessible, activation-marked regions to 6.37%, while the
277 repression state (ReprPC) represented 3.41% of the genome (Figure 6B).

278 The global dynamics of each chromatin state across development was
279 estimated by calculating the percentage of 200 bp bins of each chromatin state
280 transitioning to a different state in the next developmental stage (Figure 6C;
281 Supplemental figure S7B; Supplemental table S8A). Globally, genomic regions
282 tended to show stable chromatin states between consecutive developmental
283 stages, 58.47% on average (range: 9.99-96.63%), compared to those changing
284 to a different state, 18.13% (range: 0.00-69.02%). The low signal state was the
285 most static across development (average 94.87%, range 92.84-96.63%), while
286 the other states showed variable dynamics: Transitions from EnhA to LowSi
287 states appear the most frequent (average 44.61%, range: 36.22-57.79%),
288 suggesting widespread silencing or deactivation once cell lineages are
289 committed. This was followed by transitions like TssFlnk to FlnkWk (32.46%),
290 FlnkWk to LowSi (32.46%), FlnkWk to LowSi (30.59%) and STssA to TssA
291 (28.45%). The general pattern suggests that poised (Biv) and weak states
292 (FlnkWk, TssFlnk, ATACi) tend to shift between each other, and towards
293 ReprPC or LowSi states across development. Similarly, active promoter regions
294 (STssA and TssA) appear to dynamically change between each other or towards
295 weak states (FlnkWk, TssFlnk), but never directly to ReprPC or LowSi states
296 (Figure 6C; Supplemental figure S7B; Supplemental table S8).

297 Each narrow promoter (-1000 to +100 bp of TSS) was classified into one of ten
298 discrete categories according to their dominant chromatin state (Supplemental
299 figures S7B and C and S8; Supplemental table S9A). Overall, genes with STssA
300 dominant states showed the highest average expression across development,
301 followed by genes with the TssA, TssFlnk, and EnhA states dominant states. As
302 expected, genes with ReprPC and LowSi dominant states showed the lowest
303 average expression levels, and dominant bivalent states (TssBiv and Biv) were

304 the most dynamic: TssBiv-dominated genes had very low expression level
305 during late blastula and shield stages, but increased along segmentation;
306 meanwhile Biv-dominated genes started at low levels during late blastula,
307 increased expression (with high diversity among genes) during the shield stage
308 and further along segmentation.

309 Additionally, GO enrichment analysis was used to search for enriched functions
310 among the genes linked to each dominant chromatin state category
311 (Supplemental table S9). For STssA, terms related with RNA processing,
312 transcriptional regulation and metabolism were highly enriched, similar, but to a
313 higher extent, to terms enriched in the TssA and TssFlnk-dominated genes.
314 TssBiv, Biv and ATACi-dominated genes showed the highest variety of enriched
315 GO terms, including cellular differentiation, patterning, epi/meso/endodermal
316 development and organogenesis, particularly neurogenesis and heart, liver,
317 pancreas, nephron and retina development. FlnkWk-dominated genes were
318 enriched in terms associated with DNA repair, cell cycle and stress response,
319 and EnhA-dominated genes only in transcriptional regulation. ReprPC-
320 dominated genes were enriched in a variety of organ development terms also
321 present in TssBiv, Biv and ATACi, particularly myogenesis and neurogenesis,
322 but also terms associated with post-hatch, like swim-bladder, nose, kidney and
323 immune system development, the latter also present in LowSi-dominated genes
324 (Supplemental table S9).

325 **Segmentation marks a major shift in chromatin accessibility at the onset** 326 **of organogenesis**

327 Consensus ATAC-seq peaks overlapping promoter regions (-2000, +600 bp)
328 and intergenic / intron regions (putative enhancers) were intersected with the
329 annotated chromatin states to characterize active cis-regulatory elements
330 (CREs) at each stage (Supplemental figure S7A; Supplemental table S10). On
331 average, 15,313 open chromatin regions, with active regulatory states, were
332 found across the six stages, ranging from 13,127 in late segmentation to 17,814
333 in early segmentation. Promoter activity showed a steady increase from late
334 blastula (13,817) to prehatch (15,859), while enhancer activity showed a rapid
335 increase from shield (5,307) to early segmentation (7,770), decaying along mid
336 segmentation and late segmentation to reach similar levels to early
337 development in the prehatch stage (5,598; Supplemental figure S7C;
338 Supplemental table S10). Detailed chromatin profiles for relevant genes
339 associated with maternal expression, ZGA, writing and reading of histone
340 marks, cellular differentiation and organogenesis are presented in Supplemental
341 figure S9, showing a generally conserved accessibility of the promoter through
342 the analyzed developmental stages.

343 Significantly differentially accessible regions (DARs, FDR-adjusted $p < 0.05$)
344 between consecutive developmental stages were identified (Figure 6D,
345 Supplemental figure S10; Supplemental table S11). The aggregated line plots
346 and heatmaps of DAR signals across the six main developmental stages
347 (Supplemental figure S11A) showed that, overall, most DARs across

348 segmentation were already highly accessible in early segmentation, whereas
349 upregulated DARs in late blastula, shield and prehatch stages were mostly
350 accessible only at their corresponding stage, a behavior observed for both
351 transition-specific and all DARs. In fact, by far the highest number of DARs was
352 detected in the transition from embryonic shield to early segmentation (28,686
353 DARs), while only 14 were observed in the transition from mid to late
354 segmentation. On average 12.64% DARs were found within promoters and
355 20.86% in intergenic and intronic regions (Figure 6D; Supplemental table S11).

356 **Limited overlap between DARs and differential gene expression is** 357 **consistent with pre-priming of promoters**

358 To identify genes that were both differentially expressed and had differential
359 accessibility in their promoters through development, the intersection between
360 DAR promoters and DEGs for each comparison was tested through
361 hypergeometric distribution tests (p . adj < 0.05, Bonferroni correction,
362 Supplemental table S12). Little correspondence was found between DARs in
363 promoters and DEGs, except for the transition from shield to early
364 segmentation. Here, 2,034 DEGs showed upregulated DAR promoters in early
365 segmentation (p -value 6.48×10^{-08} ; 33.29 % of the DEGs and 35.89 % of the
366 promoter-DARs in that transition). We also observed that the transition from late
367 segmentation to prehatch showed 42 DEGs with DAR promoters upregulated in
368 prehatch (p -value 1.86×10^{-10} , 2.01 % of the DEGs and 36.52 % of the
369 promoter-DARs in that transition), suggesting that promoters of DEGs are
370 generally already accessible as part of pre-priming before the onset of
371 transcription. To test the occurrence of more complex dynamics, the *cis*-
372 regulatory logic of consensus ATAC peaks with their closest gene was tested
373 adapting the approach of Li et al. (2020), which considers three regulatory
374 logics: synchronization, repression and regulatory switch (Figure 7,
375 Supplemental table S13).

376 Starting with synchronization, where the accessibility of assigned regulatory
377 elements and the expression of their target gene is highly correlated, 6,016
378 high-confidence peak-gene pairs were identified nearby to 2,855 genes
379 (Supplemental table S13). This was the case for *pou5f3* (Figure 7A), a pioneer
380 transcription factor that guides the start of ZGA, and two upstream regulators
381 (ur1 and ur2); a high synchronization between expression and accessibility was
382 detected in each pair (Spearman's correlation above 0.94), where the highest
383 values were detected in late blastula, followed by the shield stage. The next
384 type, repression, where the accessibility of assigned regulatory elements and
385 gene expression are inversely correlated, was detected in 1,824 peak-gene
386 pairs, near to 1,260 genes (Supplemental table S13). An example of this
387 dynamic was observed in *hoxc13a* (Figure 7B), a member of the HOXC α cluster
388 involved in embryonic patterning, and one upstream regulator (ur1), where the
389 reduced accessibility of ur1 correlates with the start of expression of *hoxc13a*
390 in the early to mid-segmentation transition. Transcription factor binding motif
391 analysis (TFBM) of the peaks with synchronization and repression dynamics
392 unveiled 57 different TFBMs: 16 shared between synchronization and

393 repression peaks, mostly represented by members of the SOX (9) and KLF (4)
394 families, one (ELF1) exclusive of repression and 40 exclusives of
395 synchronization from various families (Figure 7E; Supplemental table S14A).

396 The third type, early opening, refers to cases where chromatin accessibility was
397 established before the onset of target gene expression. For this type of
398 regulatory logic, 6,606 peak-gene pairs were identified nearby to 5,060 genes
399 (Supplemental table S13). An example is *foxa2* (Figure 7C), a regulator of
400 chondrocyte differentiation that starts to be highly expressed at the shield stage,
401 with its promoter and downstream regulator (*dr1*) highly accessible in the late
402 blastula stage. Early opening events represent almost half (5,125, 46.97%) of
403 the 10,911 peak-pairs genes where the ATAC-seq and RNA-seq half-max
404 stages (Stage at which ATAC-promoter peaks or their target gene reach half its
405 maximum accessibility signal or half its maximum level of expression,
406 respectively) were compared (Figure 7F).

407 The fourth type, regulatory switch, represents cases with complex regulation,
408 where gene expression is maintained across development but with varied
409 dynamics that correlate with opposing dynamics of regulatory elements in its
410 neighborhood. For regulatory switch dynamics, a total of 578 high-confidence
411 peak-pairs were identified, comprised of 869 peaks nearby to 268 genes
412 (Supplemental table S13). An example is found nearby to *wnt11* (Figure 7D), a
413 gene involved in cell fate determination and body axis planning, where five
414 downstream regulators (*dr2*, 3, 4, 6 and 10) seem to drive *wnt11* expression
415 changes. *Wnt11* shows moderate expression in late blastula and shield stages.
416 Coinciding with the opening of *dr2*, *dr3*, *dr4*, *dr6* and *dr10* in early segmentation
417 (the latter opening at the earlier shield stage), *wnt11* reaches its highest
418 expression. By mid-segmentation, all *dr* elements except *dr4* greatly decrease
419 in accessibility, and *wnt11* expression returns to moderate levels, slowly
420 decreasing as *dr4* loses accessibility signal towards the prehatch stage.

421 **Stage-specific transcription factor motif dynamics highlights** 422 **developmental transitions and lineage specification**

423 To identify the main TFs associated with chromatin accessibility dynamics in
424 candidate CREs regulated during embryogenesis, TFBM enrichment was
425 conducted for all DARs associated with promoters and putative enhancers.
426 Significant TFBM enrichments were observed for all transitions (Figure 8A;
427 Supplemental table S14B). The highest number of significantly enriched TFBMs
428 was detected in the shield to early segmentation transition (75 motifs) followed
429 by early to mid-segmentation (38) and late blastula to shield (20), with mid to
430 late segmentation and late segmentation to prehatch having only 1 and 2
431 enriched TFBM, respectively.

432 Out of the 91 enriched TFBMs identified among DARs, 12 were enriched in the
433 three transitions that span from late blastula to mid segmentation stages; 8
434 were motifs for different SOX family TFs (Figure 8A; Supplemental table S14B).
435 17 TFBMs were enriched in the transitions from shield to early segmentation
436 and early to mid-segmentation. These represented TFs involved in muscle

437 (MYOD, MYOG) and neural (NEUROD1, NEUROG2) differentiation, tissue
438 growth and cell proliferation (TEAD4) and three HOX proteins (HOXA9,
439 HOXA11 and HOXB13), although most of the HOX binding motifs detected
440 were exclusive to the early to mid-segmentation transition (along with TEAD
441 motifs). Finally, 45 binding motifs were exclusively enriched in the shield to early
442 segmentation transition. This group of TFBM mainly comprised members of the
443 ETS and FOX TF families, two of the largest families of transcriptional
444 regulators in metazoans, involved in cell proliferation, differentiation and
445 development, as well as immune response (Figure 8A; Supplemental table
446 S14B).

447 To further investigate the functions of TFs involved in turbot embryogenesis,
448 Metascape (Zhou et al., 2019) was applied to identify clustered functions
449 associated with TFs explaining all enriched TFBM (Figure 8B). The only
450 enriched function detected through all available transitions was the deactivation
451 of the β -catenin transactivating component, involved in the Wnt signaling
452 pathway. Clustering for the late blastula to shield transitions unveiled functions
453 related to regionalization, nervous and sensory organ development and the
454 BMP signaling pathway. During the shield to early segmentation transition,
455 organ / tissue development functions arise (i.e. primitive hemopoiesis, digestive
456 system development, pancreas development, adipogenesis, lateral line
457 development), as well as hormonal and other signaling pathways like FGF.
458 Organogenesis-related functions continue to appear towards the early to mid-
459 segmentation transition with the addition of myogenesis, gland development
460 and peripheral nervous system development. No significant clustering was
461 detected for the TFs involved in the mid-to-late, and late segmentation to
462 prehatch transitions.

463 **Comparative developmental transcriptomics between turbot and zebrafish**

464 The developmental transcriptome of turbot and zebrafish was compared
465 considering the six stages profiled for turbot (late blastula, embryonic shield,
466 early segmentation, mid segmentation, late segmentation and prehatch) versus
467 matched stages from zebrafish defined by White et al. (2017): dome, gastrula
468 shield, 1-4 somites, 14-19 somites, 20-24 somites and long pec, respectively.

469 14,221 orthogroups were established between turbot and zebrafish; 8,466
470 genes constituted single copy orthogroups, with 6,967 shared genes showing
471 expression (cut-off TPM > 5) in any of the six stages (Supplemental figure
472 S12A; Supplemental table S15). However, some of these genes showed
473 expression only in one species, 658 for turbot and 817 for zebrafish
474 (Supplemental figures S12B and C, respectively), with 5,491 expressed in both
475 species (Supplemental figure S13; Supplemental table S15).

476 Hierarchical clustering after inter-species normalization of the expressed
477 orthologs for each species (Spearman's correlation) showed moderate
478 correlations between expression patterns, with some genes showing varying
479 levels of asynchrony between both species (Supplemental figure S12A, B and
480 C). Enriched GO terms were only detected in the zebrafish-specific genes, with

481 most functions associated with early development functions, like reproductive
482 processes, gamete generation, cell signaling and adhesion (Supplemental
483 figure S12D; Supplemental table S15). Although no significant GO enrichment
484 was detected in the turbot-specific genes, some notable genes were identified
485 such as dystrophin (*dmd*; muscle development), patched 1 (*ptch1*; hedgehog
486 signaling pathway), GATA binding protein 4 (*gata4*; heart and gut development),
487 KIT proto-oncogene (*kita*; germ and blood cell development), nuclear factor
488 interleukin 3 regulated member 6 (*nfil3-6*; immune system development),
489 cysteine rich transmembrane BMP regulator 1 (*crim1*; blood and neural tissues)
490 and interleukin 1 β (*il-1b*; bone development).

491 **Evolutionary conservation and divergence of Hox genes between turbot** 492 **and zebrafish.**

493 To investigate the evolutionary conservation and divergence of Hox genes, key
494 regulators of anterior-posterior axis patterning and segmental identity, we
495 compared the expression profiles of the 46 and 47 annotated Hox family genes
496 annotated in the turbot and zebrafish genomes, respectively. Each species
497 harbours seven Hox clusters distributed in Chromosomes 1, 11, 14, 15, 18, 19
498 and 22 in turbot and Chromosomes 3, 9, 11, 12, 16, 19 and 23 in zebrafish, for
499 a total of 55 Hox genes (38 orthologs, 8 and 9 genes exclusive to turbot and
500 zebrafish, respectively). HoxCb and HoxDb clusters were missing in turbot and
501 zebrafish, respectively, while HoxBa, HoxBb and HoxDa were partially missing
502 in turbot compared with zebrafish, and HoxAa and HoxBb in zebrafish
503 compared with turbot (Figure 9A; Supplemental table S12).

504 24 Hox family genes mapping in orthologous syntenic regions shared very
505 similar expression patterns between zebrafish and turbot (Table 1; Figure 9A
506 and B; Supplemental table S16; Supplemental figure S13). Eight, however,
507 showed variable degrees of asynchrony, for example, with *hoxa2b* in zebrafish
508 reaching its peak of expression during mid-segmentation instead of early
509 segmentation in turbot. Twelve *hox* orthologs showed different expression
510 patterns. Two were not expressed in turbot (despite the gene being annotated)
511 and 9 and 8 *hox* genes were not present in the genome of turbot and zebrafish,
512 respectively.

513 16 Hox family genes showed similar expression patterns between turbot
514 paralogs. Among them, 6 were asynchronous and 4 showed different
515 expressions between paralogs (Table 2; Figure 9A and B; Supplemental table
516 S16; Supplemental figure S13; Supplemental figure S14, Supplemental figure
517 S15).

518 **DISCUSSION**

519 In this study, a multiomic approach, capturing transcriptomic and epigenomic
520 dynamics, was used to provide insights into the transcriptional regulation of
521 turbot embryogenesis, representing an essential resource to understand the
522 genetic basis of traits relevant to sustainable turbot aquaculture, as well as for
523 comparative development in teleost.

524 Our transcriptomic analysis revealed pervasive differential gene expression
525 across developmental stage transitions, highlighting the dynamic regulation
526 associated with the specification and differentiation of diverse cell types
527 comprising the turbot body plan. Chromatin state analyses provided further
528 insights into changes in chromatin state and CRE activity after ZGA is
529 established (Minnoye et al., 2021). Our 10-state chromatin model defined states
530 associated with active promoters and enhancers, repressed Polycomb regions
531 and ATAC islands, annotated in other species following the same approach
532 (Heintzman et al., 2007; Barral and Déjardin, 2023). Two of the identified
533 chromatin states (FlnkBiv and Biv) had a combination of repressor and
534 activation signals, classifying them as bivalent / poised states, which act to
535 prepare genes for rapid transcriptional responses to regulatory cues during
536 embryo development and immune responses (El-Dahr and Saifudeen, 2019;
537 Herrera-Urbe et al., 2020). Genes that had their promoters dominated by these
538 bivalent states were enriched in biological processes associated with cell
539 differentiation, patterning and organ development, which were in turn not
540 present in genes dominated by strictly active states, where RNA processing,
541 transcriptional regulation and metabolism were consistently enriched. Bivalent
542 chromatin states have previously been proposed to prime differentiation and
543 developmental genes for future lineage commitment and fine tune gene
544 expression levels (Yu et al., 2023; Glancy et al., 2024). Along with the weakly
545 active chromatin states (TssFlnk and FlnkWk) and the active enhancer state
546 (EnhA), the bivalent states were among the most dynamic across development,
547 showing the highest rates of conversion to repressive states (ReprPC and
548 LowSi) in developmental stage transitions, especially compared to that of active
549 promoter states (STssA and TssA), This is coherent with the general
550 understanding that enhancers are typically more dynamic than promoters (Ernst
551 et al., 2011) and the previously mentioned characteristics of poised promoters.

552 **The Onset of Zygotic Transcription: Chromatin Dynamics and Pioneer** 553 **Factor Activity During Early Embryogenesis**

554 At the onset of embryogenesis, during the first synchronized mitotic divisions,
555 the embryo is transcriptionally quiescent, and development is driven by
556 maternal transcripts (Xu et al., 2024). This was captured by our transcriptomic
557 hierarchical clustering, which depicted three main stages, one comprising the
558 maternal RNAs prior to ZGA, along with a ZGA associated and post-ZGA
559 associated cluster. Moreover, all chromatin assays showed similar clustering,
560 with ZGA stages well separated from post-ZGA stages, particularly noticeable in
561 ATAC-seq, H3K4me3- and H3K27me3; this is expected since ZGA requires
562 major chromatin remodeling events (Schulz and Harrison, 2019). The
563 appearance of GO terms associated with cell cycle regulation, reproductive
564 process and methylation in early developmental stages but not in later ones, is
565 consistent with the presence of maternal transcripts that decay after ZGA and
566 the establishment of methylation patterning at early development (Geiman and
567 Muegge, 2009). GO terms enriched in the pre-ZGA stages (64-cells, morula and
568 early blastula) are coherent with what would be expected of maternal transcripts
569 in early development that decay after ZGA. However, minor zygotic transcription

570 activation is well documented to happen at even the cleavage stages (Abe et
571 al., 2018), and in the early blastula (Zhou and Heald, 2023), so we cannot
572 exclude that some genes in the pre-ZGA set may be transcribed by the embryo,
573 subject to more detailed analysis in the future.

574 ZGA begins when a specialized set of TFs called pioneer factors (such as those
575 coded by *pou5f3*, *nanog* and *sox19b* genes) bind to nucleosomes at promoters
576 and enhancers during blastulation, leading to recruitment of additional TFs,
577 chromatin remodeling enzymes, and polymerases (Barral and Zaret, 2024). In
578 turbot, the mRNA expression of these pioneer factors peaked at early
579 developmental stages (usually early blastula), then decreasing rapidly as
580 development progresses. As pioneer factors find their target sequences on
581 nucleosomes, histones are also marked and redistributed across the genome
582 (Sinha et al., 2023). As an example, we detected writer (*brd4*) and reader genes
583 (*ep300a* and *ep300b*) for the H3K27ac histone modification (Chan et al., 2019)
584 to steadily increase in expression until the shield stage, with H3K4me3 writer
585 (*kmt2b*) and reader genes (*taf3*) showing similar expression patterns (Hyun et
586 al., 2017). Given their role in ZGA activation, future studies on turbot
587 embryogenesis would benefit from incorporating chromatin accessibility
588 analyses on pre-ZGA stages. Previous studies in zebrafish have shown that
589 maternally provided factors regulate chromatin accessibility as early as the 256-
590 cell stage (Pálffy et al., 2020). Moreover, other studies show that DNA
591 methylation and certain histone marks can be partially retained during pre-
592 implantation development in mammals (Zheng et al., 2016; Liu et al., 2018).
593 Although it was generally assumed that non-mammalian vertebrates do not
594 escape this early reprogramming, similar behaviors have been recently
595 described in the cleavage stage of medaka (Fukushima et al., 2023), with marks
596 like H3K27ac and H3K27me3 escaping complete reprogramming. Thus,
597 screening for these early developmental chromatin states will facilitate creating
598 a more comprehensive regulatory atlas of turbot embryogenesis.

599 **Gastrulation and cell fate definition**

600 As the embryo approaches the late blastula stage, cells undergo different paths
601 of differentiation and migration, eventually giving rise to different cell types with
602 committed fates and functions (Pálffy et al., 2020). Consistent with this
603 information, the late blastula is an appropriate starting point for chromatin
604 profiling through ATAC-seq and ChIP-seq assays.

605 The late blastula to shield was the second most dynamic transition in terms of
606 differential gene expression. Most enriched GO terms were consistent with the
607 formation of the three main germ layers through convergent extension during
608 gastrulation and the start of pattern specification that happens in the late
609 blastula to shield transition (Fulton et al., 2020). Moreover, the first enriched GO
610 terms associated with morphogenesis were associated with this stage, as
611 discrete cell populations appear during the blastula stage. Expression of genes
612 associated with the embryonic enveloping layer and yolk-syncytial layer, such
613 as *krt18a.1* and *gata3* (Xu et al., 2024), were detected in our study from the

614 shield stage onwards. We detected a similar pattern for various members of the
615 Wnt gene family (*wnt5b*, *wnt11*), involved in cell fate determination through the
616 Wnt/ β -catenin pathway and body axis planning through the Wnt/PCP pathway
617 (Liu et al., 2022). In fact, *wnt11* was one of the genes showing regulatory switch
618 logic, suggesting a fine adjustment of its expression across embryogenesis
619 (Andre et al., 2015). Finally, we also detected an expression peak during the
620 shield stage for *aldh1a2* and *rdh10* genes, involved in the synthesis of retinoic
621 acid (RA) as well as genes from the Rar family of RA receptors. RA regulates
622 key genes involved in patterning like the Hox, Meis and Sox gene families.
623 Recent findings suggest that RA signaling may rewire the chromatin landscape
624 leading to CRE activation, and exogenous RA induces chromatin binding of the
625 key TFs HOXB1B, MEIS2B and SOX3 TFs (Moreno-Oñate et al., 2024).

626 Cell fate is driven by interactions between TFs and CREs with accessible
627 chromatin, allowing TF binding (Mircea and Semrau, 2021). However, the
628 number of DARs in gene promoters between consecutive stages of turbot
629 embryogenesis was lower than the number of DEGs, with a small, non-
630 significant overlap according to the hypergeometric test. This suggests that
631 most promoters were already accessible without major alterations in global
632 chromatin accessibility between consecutive stages, pointing to the key
633 regulatory role of enhancers on gene expression. This asynchronism between
634 chromatin accessibility of CREs and gene expression has been reported
635 previously (Ma et al., 2020; Wike et al., 2021; Lin et al., 2023). Our data adds
636 weight to this notion, as displayed by the chromatin state dynamics in a
637 catalogue of 29 DEGs throughout embryogenesis (Supplemental figures S7 and
638 S15). Each DEG shows accessible promoter regions from the late blastula
639 stage, irrespective of further changes in chromatin accessibility or chromatin
640 state complexity as development progresses.

641 A previous study in zebrafish suggests that promoter ATAC peaks generally
642 precede transcriptional activity, but in contrast, the majority of distal CREs
643 (which include enhancers) become accessible after gene expression starts (Liu
644 et al., 2024). This past work fits well with our findings, where 20.86% of the
645 DARs across development overlapped enhancer regions, compared to 12.64%
646 for promoter regions.

647 **Stabilization of chromatin dynamics during segmentation and** 648 **organogenesis**

649 By the end of gastrulation, the embryo starts a sequential patterning process
650 along its axis, laying the groundwork for the body plan and organogenesis
651 (Schröter et al., 2008). Accordingly, we detected enriched terms relating to
652 somitogenesis and the development of various tissues and organs in mid-to-late
653 embryogenesis (Cheng et al., 2023) and in the transitions between consecutive
654 stages across segmentation (Miao and Porquié, 2024), while terms associated
655 with locomotion and behavior were enriched specifically in the prehatch stage
656 (Pohl, 2019). During the shield to early segmentation transition and subsequent
657 stages, we observed the expected expression changes in master vertebrate

658 regulatory genes related to patterning (*bmp2b*, *bmp4*), chondrogenesis (*foxa2*,
659 *foxa3*) osteoblastogenesis (*sp7*, *dlx3b*, *dlx5a*), muscle development (*dag1*,
660 *myod1*) and nervous system development (*meis2b*, *sox2*, *neurog1*), among
661 others (Petratou et al., 2024). The diversity and complexity of developmental
662 and regulatory pathways at the onset of somitogenesis was also reflected in the
663 high number of DEGs and DARS during the shield to early segmentation
664 transition.

665 The number of DEGs steadily decreased as segmentation progressed, while
666 the number of DARS decreased in each transition after early segmentation,
667 most notably from mid-to-late segmentation. This may result in comparatively
668 reduced transcriptional dynamics once the body plan is established, as well as
669 stabilization of the chromatin landscape, as shown in the aggregated lineplots
670 (Supplemental figure S11A and B), with the last major changes in the
671 epigenomic landscape occurring in early segmentation. In fact, we reported a
672 high number of peak-gene pairs showing early opening *cis*-regulatory logic,
673 consistent with previous findings in medaka and mammals (Chereji et al., 2019;
674 Li et al., 2020)

675 As ontogeny continues post-hatching, several biological processes were not
676 enriched among genes expressed during embryogenesis. We identified
677 enrichment of terms related to the immune system and feeding behavior among
678 genes not expressed in the embryonic transcriptome, a result that aligns with
679 studies on zebrafish, where immune-like responses, such as phagocytic activity
680 were not detected until 1-day post-fertilization (Lange et al., 2023) and adaptive
681 immunity becomes active three weeks post hatching (van der Vaart et al.,
682 2012). On the other hand, feeding behavior is not properly active until complete
683 yolk absorption and the mouth is fully developed (Lange et al., 2023).

684 **Tracing Hox gene expression evolution**

685 Hox genes are fundamental in shaping the anterior-posterior body plan of
686 diverse metazoan taxa, as well as governing spinal ossification and regulating
687 organogenesis (Petratou et al., 2024). Moreover, variations in their expression
688 are linked to body plan differences across species, and Hox expression
689 disruptions often lead to developmental disorders (Cumplido et al., 2024).
690 Comparative analysis of Hox gene expression can help better understand the
691 genetic basis of congenital abnormalities, while also providing evidence of
692 shared ancestry between species.

693 Hox genes are organized in clusters of up to 13 genes, with a spatial
694 organization that correlates with their temporal and spatial expression (Duboule,
695 1994). Three whole genome duplication (WGD) events in teleost evolutionary
696 history (Pasquier et al. 2017) resulted in up to eight Hox clusters in teleost.
697 However, Hox clusters have been modified by gene loss and co-option during
698 teleost evolution, resulting in significant variation among lineages (Ozernyuk
699 and Schepetov, 2022). In both turbot and zebrafish, the b paralogs of each
700 initial cluster (HOXAb, HOXBb, HOXCb, HOXDb) have been mostly affected by
701 this loss, even resulting in the complete loss of some clusters, such as turbot

702 cluster HOXCb and zebrafish HOXDb. Gene loss and subfunctionalization
703 however has not removed any of the 13 Hox genes from the collinear
704 expression chain, as the combined sum of all clusters in each of the species
705 retains at least one Hox gene expressed in anterior (*hox-1* and *hox-2*), antero-
706 central (*hox-3*), central (*hox-4* to *hox-8*) and posterior (*hox-9* to *hox-13*) regions
707 of the embryo.

708 Even with lineage-specific Hox configurations, we found that the majority of Hox
709 orthologs followed a similar expression pattern, increasing from early
710 segmentation and reaching maximum mRNA levels during late segmentation
711 and pharyngula stages. Although we detected eight Hox orthologs with similar
712 but slightly asynchronous patterns between turbot and zebrafish, we cannot
713 discard that these differences might not be biologically relevant, as the
714 compared studies were not designed to capture the same developmental
715 stages. Overall, the ortholog Hox genes identified with similar temporal
716 expression patterns point to evolutionarily conserved functions between distant
717 teleost clades, but spatial expression and functional studies are needed to
718 confirm this hypothesis.

719 Hox genes are in a dynamic equilibrium between evolutionary conservation and
720 divergence (Struempf and Henderson, 2021), both needed for the specification
721 of a functional, but species-specific body plan. In that regard, we found 12 Hox
722 orthologs with notably distinct patterns that certainly do not arise from different
723 methodological approaches and may thus impact species-specific body plan
724 regulation. Among them, some early expressed Hox genes in turbot, specially
725 *hoxb8a* and *hoxc5a*, showed relatively high expression at the late blastula stage
726 (~20 and ~25 TPM, respectively), while *hoxb1b* showed highest expression in
727 the shield stage (~75 TPM). Although early Hox gene expression is generally
728 observed during gastrulation in vertebrates (Wacker et al., 2004), several Hox
729 genes have been reported to be expressed in early embryos and even oocytes
730 in bovine and mouse (Paul et al., 2011). Further validation of these findings is
731 needed to confirm functional significance of differences in Hox ortholog
732 expression.

733 **Divergent expression of turbot Hox paralogs**

734 WGD events play a major role in genome evolution of teleost fishes (Ozernyuk
735 and Schepetov, 2022). WGD provides raw material for evolutionary innovation,
736 but the long-term fate of duplicated genes can vary widely. Following
737 duplication, one gene copy (or both; subfunctionalization) may retain the
738 ancestral function, while the other is free to accumulate mutations that could
739 lead to pseudogenization, or neofunctionalization (Ohno, 1970). In salmonids, it
740 was shown that ohnolog (paralogs from WGD) expression levels tend to evolve
741 asymmetrically (Gillard et al., 2021), diverting one copy of the gene towards
742 lower expression levels and the possibility of complete loss of function.
743 However, some teleost-specific paralog pairs in turbot with similar temporal
744 expression profiles (e.g., *hoxb3*, *hoxb5*, *hoxd11*) suggest that retaining similar
745 copies may be important for embryonic functions (Pasquier et al. 2017). Looking

746 at the turbot Hox teleost paralogs, 25 out of 47 have been reduced to a single
747 copy, with the most apparent non-functionalization being the loss of cluster
748 *hoxCb*, leaving 11 *hoxCa* unpaired genes.

749 We hypothesize that species-specific gene repertoires, such as those for
750 different Hox configurations among teleost, may contribute to the morphological
751 diversity of this group and may benefit from functional annotation resources to
752 enable targeted functional and gene editing analyses (Cumplido et al. 2024).
753 Indeed, a proportion of Hox paralogs have diverged in their expression pattern,
754 as illustrated by the differences observed between the *a* and *b* pairs of *hoxa11*,
755 *hoxa13* and *hoxd9*, or the similar but asynchronous expression patterns for
756 *hoxa2*, *hoxa10* and *hoxb1*. Although paralogous genes may conserve their
757 ancestral expression (Hunter and Prince, 2022), they often diverge, implying
758 specialized or distinct functional roles (McClintock et al., 2001), or altered
759 constraints leading towards loss of function (Kuraku and Meyer, 2009), as
760 happened with the HOXCb cluster. Our analysis on Hox gene expression
761 profiles suggest that this loss of function seems to be happening with the *hoxa9*
762 and *hoxd4* genes, where paralog b shows much lower expression levels. It is
763 worth mentioning that even paralogous pairs that have highly similar expression
764 properties in bulk RNA-seq may show spatially distinct expression in different
765 cell types or locations in the embryo. Future works that incorporate spatial
766 transcriptomics or single cell sequencing will build upon the developmental atlas
767 of turbot generated in this study.

768 **Concluding remarks**

769 Our study presents the first comprehensive atlas of regulatory element activity
770 dynamics involved in turbot embryogenesis, contributing to the functional
771 annotation of animal genomes (FAANG) initiative, where farmed fish are now
772 highly prioritized (Clark et al. 2020). Our findings offer insights into (epi)genomic
773 processes driving turbot embryogenesis serving as a novel resource for turbot
774 developmental biology with applications in aquaculture. Future research will
775 benefit from integrating the regulatory annotations generated by this study with
776 genetic variants identified from whole genome re-sequencing. Such work will
777 aid in prioritizing causal genetic variants related to growth, developmental
778 abnormalities and reproductive traits, which has great potential value for
779 selective breeding in turbot aquaculture.

780 **MATERIALS AND METHODS**

781 **Embryos**

782 A standard batch of fertilized turbot eggs was provided by Stolt Sea Farm SA
783 (Ribeira, Spain) 2 hours post fertilization (hpf). Eggs were housed in an aerated
784 aquarium with saltwater at the facilities of the Department of Genetics in the
785 Veterinary Faculty of the University of Santiago de Compostela (Spain) at
786 14.0°C ($\pm 0.7^\circ\text{C}$) until hatching. All samples were collected before hatching
787 (90hpf).

788 **Experimental Protocols**

789 Detailed protocols for egg dechoriation, embryo preservation, RNA isolation
790 and ATAC-seq and ChIP-seq procedures (including library preparation) are
791 available in the FAANG repository (data.faaang.org; URLs for protocols in
792 Supplemental tables S1 and S2).

793 **Genome annotation**

794 All RNA-seq, ATAC-seq and ChIP-seq analyses have been carried with turbot
795 Ensembl genome ASM1334776v1 (GCA_013347765.1, Martínez et al., 2021)
796 as reference. All gene and protein names used in the manuscript adhere to their
797 official symbols, and supplemental tables provide the turbot-specific Ensembl
798 IDs of these genes.

799 **Full egg preservation for RNA-seq**

800 Three pools of 50 to 150 embryonated eggs were preserved for RNA extraction
801 of 12 developmental stages, with the number of eggs in each pool depending
802 on the sampled stage (Figure 1, Supplemental table S1). The desired number of
803 eggs were collected in 2 ml safe-lock tubes from the surface of the water with a
804 Pasteur pipette. Saltwater was extracted from the tubes using P1000 and P200
805 pipettes. Eggs were then resuspended in 1 ml of TRIzol reagent (Invitrogen)
806 and frozen at -80°C for long term storage.

807 **RNA isolation and sequencing**

808 After sample thawing, TRIzol was removed and substituted with 700µl of Qiazol
809 Lysis Reagent (miRNeasy Mini Kit, QIAGEN). Two zirconia beads (2.8-3.3 mm)
810 were added to each tube before disrupting the eggs for 2 min, 20Hz in
811 TissueLyser II (QIAGEN). After disruption, total RNA was extracted and purified
812 using the miRNeasy Mini Kit (QIAGEN), following a protocol for “Total RNA
813 extraction for turbot eggs” (Supplemental table S2). RNA integrity and quantity
814 were evaluated using a Bioanalyzer (Bonsai Technologies, Madrid, Spain) and
815 NanoDrop® ND-1000 spectrophotometer (NanoDrop® Technologies Inc.,
816 Wilmington, DE, USA). The RNA integrity number (RIN) averaged 9.5 across all
817 samples and was always > 7.7. RNA samples were delivered to Novogene (UK)
818 for library preparation using NEBNext Ultra Directional RNA Library Prep Kits for
819 Illumina and sequenced using an Illumina NovaSeq S4 platform to generate 150
820 bp paired-end reads.

821 **RNA-seq data processing**

822 RNA-seq data was processed using nf-core/rnaseq 3.10.1 (Patel et al., 2023)
823 with default parameters. In brief, the pipeline evaluated quality of raw reads
824 using FastQC (Andrews, 2010) and trimmed adapters and low-quality
825 nucleotides using Trim Galore! (Martin et al., 2011). Reads were then mapped
826 to the genome using STAR (Dobin et al., 2013).

827 **Differential expression analysis**

828 Normalized transcript read counts were obtained using RSEM (Li and Dewey,
829 2011). After nf-core processing, the resulting count tables were filtered to

830 remove genes with TPM < 5 and represented in less than two samples across
831 all developmental stages. These genes constitute the total expressed
832 transcriptome during turbot embryogenesis, while genes that didn't pass the
833 filter will be referred as the total non-expressed transcriptome. These genes
834 were clustered using BioLayout (Theocharidis et al., 2009) with the following
835 parameters: 0.94 Pearson's correlation threshold; 2.1 cluster granularity,
836 minimum 8 genes per cluster, Markov clustering (MCL) and Fruchterman-
837 Reingold layout algorithm

838 **Egg dechoriation for ATAC-seq and ChIP-seq procedures**

839 Four Petri dishes, each with 200 eggs per dish, were prepared 3 h before the
840 estimated sampling point for each stage (Figure 1, Supplemental table S2).
841 Saltwater was removed from three Petri dishes using a Pasteur pipette, and
842 eggs resuspended in a pronase solution (from *Streptomyces griseus*, ROCHE, 2
843 mg/ml), leaving the fourth dish as a control. All four Petri dishes were
844 transferred to an oscillator (medium velocity) at 19°C ($\pm 1^\circ\text{C}$) for 2.5 to 3.5 h
845 depending on stage. The consistency of the chorion was checked by pipetting
846 10 embryos of each plate after 2.5 h every 20 min. Once the chorion was
847 weakened, the pronase solution was discarded with a Pasteur pipette, and eggs
848 washed twice with PBS. The chorion was then removed by pipetting the eggs
849 up and down, with freed embryos collected in 1.5 LoBind tubes with PBS.

850 **Cell isolation, library preparation and sequencing for ATAC-seq**

851 Following a standard protocol for "Cellular isolation of turbot embryos"
852 (Supplemental table S1), freshly dechorionated embryos were disaggregated
853 with two distinct procedures, depending on embryo stage. Late-blastula
854 embryos were disaggregated by pipetting up and down 10 times with a P1000
855 pipette, and vortexed at slow speed for 15 s. Samples for the other five stages
856 were resuspended in 1 ml of Trypsin-EDTA and left under rotation (50 rpm,
857 room temperature -RT-) for 5 min (embryonic shield and early somitogenesis),
858 10 min (mid and late somitogenesis) or 40 min (prehatch). The trypsin reaction
859 was stopped with 500 μl of cold, heat-inactivated FBS, then centrifuged at 500 g
860 for 6 min at 4°C and resuspended in 1 ml cold PBS. Three replicates for each
861 developmental stage were used for ATAC-seq (Figure 1, Supplemental table
862 S2).

863 The number and integrity of nuclei were assessed with a haemocytometer
864 (minimum of ~50,000 nuclei in a 16.5 μl suspension; ~3,000 nuclei/ μl) before
865 carrying out the Tn5 transposase reaction with Illumina Tagment DNA TDE1
866 enzyme (Illumina) using a MS-100 Thermo-shaker incubator (Hangzhou
867 Allsheng Instruments) at 37°C, 30 min, 1000 rpm, following the standard "Omni-
868 ATAC protocol" (Corces et al., 2017; Supplemental table S2). The resulting DNA
869 was purified with a MinElute PCR purification kit (Qiagen), and DNA
870 concentration assessed with a Qubit using the dsDNA HS kit (ThermoFisher
871 Scientific). Library amplification was carried out with Integrated DNA
872 Technologies (IDT) for Illumina UD Indexes (96x, Plate A, Set 1, Illumina).
873 Library size selection was performed to remove fragments below 180 bp and

874 above 700 bp using AMPure XP beads (Beckman Coulter). Finally, DNA
875 fragment size distribution was assessed with the Bioanalyzer High Sensitivity
876 DNA Assay kit (Agilent Technologies). ATAC-seq libraries were delivered to
877 Novogene (UK) and sequenced on an Illumina NovaSeq S4 platform generating
878 150 bp paired-end reads.

879 **Embryo cross-linking for ChIP-seq**

880 Three replicates were taken for each of the six stages (Figure 1, Supplemental
881 table S2). The freshly prepared tubes with pools of dechorionated embryos
882 were centrifuged at 500 g for 6 min at 4°C. After removing the supernatant,
883 embryos were resuspended and incubated in 875 µl of 1% formaldehyde
884 solution on a rotating mixer device (Hula Mixer) at 50 rotations per minute for 15
885 min at room temperature. Next, 125 µl of 1M glycine solution was added to
886 quench the reaction, incubated under rotation at 40 rotations per minute for 10
887 min at room temperature. Tubes were centrifuged at 500 g for 6 min at 4°C,
888 removing the supernatant, and resuspended in cold PBS before storage at -
889 80°C.

890 **Library preparation and sequencing for ChIP-seq**

891 The frozen crosslinked embryos were thawed on ice. The number and integrity
892 of nuclei was assessed with a haemocytometer (minimum 100,000 nuclei).
893 Nuclei were pelleted and resuspended in complete sonication buffer, and the
894 chromatin sheared using a Covaris S2 focused ultrasonicator with the following
895 parameters: 2% duty cycle, intensity 3, with 200 cycles per burst, at 4°C for 7
896 min (Supplemental table S2).

897 Due to the expected low number of recovered nuclei, the immunoprecipitation
898 (IP) and library preparation steps were performed following a modified
899 µChIPmentation protocol (Diagenode, Supplemental table S2) using Diagenode
900 antibodies for immunoprecipitation (30 ng of chromatin per IP) of three histone
901 marks: H3K4me3 (cat. No. C15410003; 1.3 µg/µl), H3K27ac (cat. No.
902 C15410196; 2.8 µg/µl) and H3K27me3 (cat. No. C15410195; 1.1 µg/µl). Each of
903 the three replicates per developmental stage were subjected to IP. Additionally,
904 for each developmental stage, 4 µl of pooled chromatin (~1.34 µl per replicate)
905 was used as input controls, i.e. without IP.

906 Before sequencing, the quantity and quality of purified libraries were assessed
907 using the Qubit DNA HS kit (ThermoFisher Scientific) and the High Sensitivity
908 DNA Assay kit (Agilent Technologies), respectively. A minimum of 60% of the
909 chromatin was required to have a size distribution between 200-700 bp (centred
910 around 350-400 bp). ChIP-seq libraries were delivered to Novogene (UK) for
911 sequencing on an Illumina NovaSeq S4 platform generating 150 bp paired-end
912 reads.

913 **ATAC-seq and ChIP-seq data processing**

914 ATAC-seq and ChIP-seq data were processed using the nf-core/atacseq v1.2.1.
915 and nf-core/chipseq v1.2.2 pipelines, respectively (Ewels et al., 2023), run with

916 the narrow_peak option for the ATAC-seq, and H3K4me3 and H3K27ac ChIP-
917 seq datasets, and with the broad peak option for H3K27me3. Other parameters
918 were kept as default, including the removal of mitochondrial DNA from the
919 dataset. No additional filtering of nucleosome-free regions was conducted.
920 Briefly, quality assessment of the reads was carried out with FastQC (Andrews,
921 2010), and adapters and low-quality bases were trimmed with Trim Galore!
922 (Martin et al., 2011). Reads were mapped to the turbot genome using BWA (Li
923 and Durbin, 2009). Further filtering was done with SAMtools (Danecek et al.,
924 2021), BAMtools (Barnett et al., 2011) and Pysam (Danecek et al., 2021).
925 Genome-wide IP enrichment relative to controls was done with deepTools
926 (Ramírez et al., 2014) and broad/narrow peaks were called using MACS2
927 (Zhang et al., 2008).

928 An ATAC-seq consensus peak list was generated using ATAC-seq peaks
929 detected consistently in two or more biological replicates in at least one stage
930 using the R/Bioconductor package DiffBind (Stark and Brown, 2011) with default
931 settings. Correlation heatmaps were generated using peak and alignment data
932 for each library. Additionally, a previous turbot ChIP-seq blacklist (Aramburu et
933 al., 2025) of high signal (5.58% of the turbot genome) and low mappability
934 regions (1.40%) was incorporated for downstream filtering.

935 **Chromatin state inferences**

936 Genome-wide chromatin states were modelled across turbot embryogenesis
937 using ChromHMM (Ernst and Kellis, 2017) integrating the ChIP-seq and ATAC-
938 seq data. ChromHMM models including 8 to 15 states were tested (200 bp bin
939 resolution), with the aim of maximizing the number of non-redundant,
940 biologically relevant chromatin states (Vu and Enst, 2022; Pan et al., 2023).
941 Transition probabilities of chromatin states between consecutive developmental
942 stages were estimated by calculating the percentage of 200 bp bins assigned to
943 chromatin state X in developmental stage A, that changed to chromatin state Y
944 in developmental stage B, for each pair of chromatin states. Additionally, the
945 narrow promoters (-1000 to +100 bp of the TSS) of each annotated gene in the
946 turbot genome were classified in discrete categories according to the dominant
947 chromatin state within it (i.e., chromatin state that covered the highest
948 percentage of sequence in the narrow promoter). Each chromatin state was
949 given a different priority (1 to 10) for annotation of dominant states, in order to
950 resolve instances where promoters harbored more than one possible dominant
951 state.

952 The ATAC-seq consensus peak set was intersected and annotated with the
953 chromatin-state map for each embryonic stage, before peaks were further
954 annotated according to their overlap to: broad promoters (-2000 to +600 bp of
955 each gene TSS), introns, exons or intergenic regions. ATAC-seq peaks
956 annotated as promoters and intron/intergenic regions with active chromatin
957 states were considered as active promoters and active putative enhancers,
958 respectively.

959 **Differential gene expression and chromatin accessibility analysis**

960 DEGs between consecutive pairs of the six embryonic stages were identified
961 using the R/Bioconductor package DESeq2 v1.44 (Love et al., 2014), resulting
962 in five comparisons. Genes with false discovery rate (FDR) adjusted $p < 0.05$
963 were considered DEGs. Using the consensus ATAC-seq peaks, DARs (adjusted
964 $p < 0.05$) between the same pairs of consecutive stages were identified using
965 the R/Bioconductor package DiffBind (Stark and Brown, 2011), with default
966 settings.

967 ***Cis*-regulatory logic and correlation between DEGs and DARs**

968 To investigate the relationship between gene expression and chromatin
969 accessibility, two approaches were followed. First, for each comparison
970 between sequential developmental stages, the overlap significance between
971 DEGs with DARs in the matched promoter region was tested with a
972 hypergeometric test ($p < 0.05$, after Bonferroni correction).

973 Secondly, each ATAC peak was assigned as a *cis*-regulatory element to their
974 closest gene (nearest TSS), assuming a correlation between functional
975 regulation and genomic distance (Yoshida et al., 2019). Then, each peak-gene
976 relationship was classified into four groups of *cis*-regulatory logic described by
977 Li et al. (2020): synchronization, repression, early opening and regulatory
978 switch. The pipeline by Li et al. (2020) was adapted to compare the distribution
979 of transcript abundance (TPM) and chromatin accessibility (RPKM) across six
980 developmental stages.

981 To identify cases of synchronization and repression, Spearman's correlations
982 were calculated for each peak-gene pair, and pairs with correlations above 0.8
983 or below -0.8, were classified as cases of synchronization and repression,
984 respectively. To consider early opening of regulatory elements, first we identified
985 expressed genes and assigned consensus ATAC peaks that showed a gradual
986 increase in expression/accessibility in at least three successive developmental
987 states. Then, for each pair we checked the developmental stage when the
988 expression level of the gene and the accessibility of the peak reached 50% of
989 their maxima (halfmax state). Those cases where the halfmax accessibility of
990 the peak occurred at an earlier developmental stage than the halfmax
991 expression level of the genes were tagged as cases of early opening. Finally,
992 regulatory switching dynamics were identified by looking at peak-pairs assigned
993 to the same gene that showed a negative Spearman's correlation below -0.8.
994 Then, a linear regression was applied to fit gene expression level and peak
995 accessibility of each element of the pair. Those cases with an F-test cutoff
996 below 0.1 were binned into the regulatory switch category.

997 **Gene Ontology analysis**

998 Gene Ontology (GO) enrichment for the tested gene sets (see Results) was
999 performed using ShinyGO v0.80 (Ge et al., 2020) for Biological Process (BP)
1000 terms, which were ranked by statistical significance (FDR-adjusted $p < 0.05$). All
1001 resulting datasets were summarized using Revigo v1.8.1 (Medium complexity,
1002 FDR enrichment used as scaling parameter, Supek et al., 2011)

1003 **Transcription factor motif analysis**

1004 For each list of DARs annotated as active promoters or enhancers, enriched
1005 TFBSs annotated by HOMER (Heinz et al., 2010) were identified using the
1006 findMotifsGenome.pl function (settings: -size given -mask-mset vertebrates).
1007 Random genomic regions with GC-content matching each input genomic list
1008 were used as the background for automatic motif analysis by HOMER. TFBSs
1009 with adjusted $p < 0.05$ after Bonferroni correction representing $> 10\%$ of target
1010 sequences were considered enriched. GO analysis of TFs predicted to bind
1011 enriched TFBSs was performed with Metascape (Zhou et al., 2019), producing
1012 ontology enrichment clusters annotated through the Molecular Complex
1013 Detection algorithm, using zebrafish (*Danio rerio*) as reference.

1014 **Comparative analyses with zebrafish**

1015 Orthology analysis between the predicted proteomes of turbot (assembly
1016 ASM1334776v1) and zebrafish (GRCz11) was performed with OrthoFinder
1017 2.5.4 (Emms and Kelly, 2019), restricted to the canonical predicted amino acid
1018 sequences. The orthology trees were rooted with the proteomes of three other
1019 teleost species: *Cynoglossus semilaevis* (Cse_v1.0), *Oryzias latipes*
1020 (ASM223467v1) and *Lepisosteus oculatus* (LepOcu1).

1021 Turbot and zebrafish genes included as single copy orthogroups (i.e. only one
1022 orthologous gene in all included species) were retrieved for comparative
1023 analysis. Expression profiles were compared between the six main embryonic
1024 stages studied in turbot (late blastula, embryonic shield, early segmentation,
1025 mid segmentation, late segmentation and prehatch) and the six homologous
1026 morphological stages studied by White et al. (2017): dome, gastrula shield, 1-4
1027 somites, 14-19 somites, 20-24 somites and long-pec, respectively.

1028 Graph-based comparison of expression patterns across the six main
1029 developmental stages of both species was accomplished with R by grouping the
1030 genes in our dataset by their stage of maximum expression. Then, intra-species
1031 normalization of TPM counts was carried out against the top value across all
1032 stages considered, within each species. Spearman's correlation coefficient was
1033 used to calculate a distance matrix by hierarchical clustering (Complete
1034 linkage).

1035 **DATA ACCESS**

1036 All raw sequencing data was submitted to the European Nucleotide Archive
1037 (ENA; <https://www.ebi.ac.uk/ena/browser/home>) under accession numbers
1038 PRJEB47933, PRJEB47934 and PRJEB57784

1039 The in-depth experimental protocols have been submitted to the FAANG
1040 repository (<https://data.faang.org/home>), sustained by EMBL-EBI, under the
1041 URLs found in supplemental tables S1 and S2.

1042 **COMPETING INTEREST STATEMENT**

1043 The authors declare that they have no known competing financial interests or
1044 personal relationships that could have appeared to influence the work reported
1045 in this paper.

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1047 **OA:** Methodology, Software, Formal analysis, Investigation, Data Curation,
1048 Visualization, Writing original draft, Writing – review &
1049 editing; **BGP:** Methodology, Investigation, Resources, Writing review & editing;
1050 **AJG:** Formal Analysis, Methodology, Supervision, Resources, Writing – review
1051 & editing; **ABH:** Software, Formal Analysis, Data Curation, Visualization; **DJM:**
1052 Funding Acquisition, Methodology, Supervision, Resources, Writing – review &
1053 editing; **CB:** Conceptualization, Formal Analysis, Resources, Writing – review &
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1068 **MAIN TEXT FIGURE DESCRIPTIONS**

1069 **Figure 1. Developmental stages for transcriptomic and epigenomic assays.**
1070 Details include the time of sampling (hours post-fertilization, hpf), the number of
1071 embryos pooled per replicate, and number of replicates per assay (RNA-seq, ATAC-
1072 seq and ChIP-seq for H3K4me3, H3K27ac and H3K27me3) sequenced (denominator)
1073 and passing QC (numerator). Stage colors are maintained throughout all figures.

1074 **Figure 2. Transcriptome analysis of turbot embryogenesis. A)** PCA and **B)**
1075 heatmap (Spearman's correlation) of RNA-seq data on the 12 developmental stages
1076 and replicates studied; **C)** number of expressed genes (transcripts per million, TPM >
1077 5) for each developmental stage.

1078 **Figure 3. Dynamics of the turbot embryonic transcriptome A)** BioLayout correlation
1079 networks show the transition of gene (dots) expression patterns across development.
1080 The diagram represents clustering produced by MCL on a network graph linking genes
1081 with a Pearson correlation coefficient > 0.94 and removing unassigned genes and
1082 clusters with less than six genes. Genes with similar expression patterns group
1083 together. The line plots show the averaged expression pattern of a selection of
1084 correlated gene clusters across development; **B)** Heatmap of normalized gene
1085 expression values across developmental stages (TPM > 5 in at least two replicates per
1086 stage). Genes are hierarchically ordered by the stage where the average maximum

1087 expression occurs. **C)** Number of differentially expressed genes (DEGs) for each
1088 comparison between consecutive developmental stages.

1089 **Figure 4. Enriched biological processes at different stages of turbot**
1090 **embryogenesis. A)** Treemap chart of enriched GO terms (Biological Process, BP) in
1091 the total expressed embryonic transcriptome. Terms related to similar functions are
1092 grouped by color and the area of each term is inversely proportional to its FDR p-value.
1093 **B)** UpSet plot showing the overlapping enriched GO terms between consecutive
1094 developmental stages; each colored box corresponds to the same colored barplot,
1095 summarizing BP terms. Reproduction and reproductive process GO terms enriched in
1096 the L. Blastula to Shield transition might reflect maternal mRNA clearance.

1097 **Figure 5. Overview of epigenomic assays across turbot embryogenesis. A)** Peaks
1098 detected across assays, developmental stages, and replicates; **B)** PCAs for each
1099 assay and **C)** Spearman's correlation heatmap between developmental stages for each
1100 assay based on genome-wide chromatin signal across consensus peaks.

1101 **Figure 6. Chromatin state dynamics during turbot embryogenesis. A)** 10-state
1102 chromatin model of the turbot genome: Heatmaps of the emission parameters for each
1103 annotated chromatin state (left colored cells) are shown for ATAC-seq and ChIP-seq
1104 data with three histone marks (H3K4me3, H3K27ac and H3K27me3) (left heatmap);
1105 the emission parameters of each chromatin state (\pm 2,000 bp) around the TSS
1106 (middle); and their overlap with genomic features (right). **B)** Average genomic coverage
1107 for each chromatin state (%) per developmental stage, excluding the low signal state.
1108 Each color corresponds to the colors in part A. **C)** Sankey diagram showing the
1109 dynamics of each chromatin state across development. Each colored flow represents a
1110 percentage of 200bp bins of chromatin state A that changed to chromatin state B in the
1111 next sequential developmental stage. Rare transitions representing less than 5% of the
1112 original state are not plotted and can be seen in Supplemental figure S7A. Detailed
1113 percentages for each transition are found in Supplemental table S8H. **D)** Number of
1114 DARs per comparison between consecutive developmental stages. TSS: Transcription
1115 start site; TES: Transcription end site; DAR: differentially accessible region.

1116 **Figure 7. Common types of cis-regulatory logic between genes and consensus ATAC**
1117 **peaks. Schematic diagrams and examples of: A)** synchronous logic between upstream
1118 regulatory elements (ur1 and ur2) and gene expression of *pou5f3*; **B)** repression logic
1119 between an upstream regulatory element (ur1) and gene expression of *hoxc13a*; **C)**
1120 early opening logic of the promoter (prom) and a downstream regulatory element (dr1)
1121 of *foxa2*; **D)** regulatory switch logic between downstream regulatory elements (dr2, dr3,
1122 dr4, dr6, dr10) of *wnt11*. **E)** Comparison between transcription factor binding motif
1123 enrichments of consensus ATAC peaks classified under synchronous and repression
1124 regulatory logic categories with their putative target gene. **F)** Comparison between the
1125 developmental stages at which ATAC-promoter peaks reach half its maximum
1126 accessibility signal and the stages at which their target gene reach half its maximum
1127 level of expression. Green bubbles below the red dotted line represent peaks that show
1128 early opening logic compared to the expression of their target gene.

1129 **Figure 8. Transcription factor binding motif enrichment in active regulatory**
1130 **elements showing dynamic changes across consecutive developmental stages.**
1131 **A)** UpSet plot showing the overlap of TFs with enriched TFBMs shared by the
1132 differentially active regulatory elements found across comparisons between sequential
1133 developmental stages; each colored box corresponds to the same-colored histogram
1134 bar, in the same order. **B)** Ontology enrichment graph clusters of TFs with TFBMs

1135 enriched along differentially active regulatory elements found across comparisons
 1136 between sequential developmental stages; each cluster is colored with the most
 1137 statistically significant term among terms clustered together; the size of each term is
 1138 given by $-\log_{10}p$ and the stronger the similarity among nearby terms, the thicker the
 1139 edges between them. No significant ontology enrichment was detected for the mid to
 1140 late, and late segmentation to pre-hatch transitions.

1141 **Figure 9. Comparative Hox gene expression analysis.** A) Heatmap of normalized
 1142 expression profiles of Hox family genes across 6 matched developmental stages in
 1143 turbot and zebrafish. B) Examples of normalized expression profiles for Hox family
 1144 genes with i) similar expression between orthologs and paralogs (*hoxa9*), ii) different
 1145 pattern of orthologs (*hoxc5*), and iii) different pattern between orthologs and paralogs
 1146 (*hoxd9*).

1147 MAIN TEXT TABLES

1148 **Table 1.** Categorization of Hox family genes based on the expression pattern similarity
 1149 between turbot and zebrafish orthologs.

Category	Number of <i>hox</i> genes	<i>hox</i> genes
Similar pattern between orthologs	16	<i>hoxa3a, hoxa9a, hoxa9b, hoxb2a, hoxb3a, hoxb4a, hoxb6a, hoxb8a, hoxb9a, hoxb13a, hoxc6a, hoxc8a, hoxc9a, hoxd3a, hoxd4a, hoxd12a</i>
Similar but asynchronous pattern between orthologs	8	<i>hoxa2b, hoxa5a, hoxa10b, hoxb1a, hoxb1b, hoxc12a, hoxc13a, hoxd10a</i>
Different patterns between orthologs	12	<i>hoxa11a, hoxa11b, hoxa13a, hoxb5a, hoxb5a, hoxc1a, hoxc4a, hoxc5a, hoxc10a, hoxc11a, hoxd9a, hoxd11a</i>
Not expressed in turbot	2	<i>hoxa1a, hoxa13b</i>
Not in turbot genome	9	<i>hoxb6b, hoxb7a, hoxb8b, hoxb10a, hoxc3a, hoxc6b, hoxc12b, hoxc13b, hoxd13a</i>
Not in zebrafish genome	8	<i>hoxa2a, hoxa4a, hoxa7a, hoxa10a, hoxb3b, hoxd4b, hoxd9b, hoxd11b</i>

1150

1151 **Table 2.** Categorization of Hox family genes based on the expression pattern and
 1152 expression level similarities between turbot paralogs.

Category	Number of <i>hox</i> genes	<i>hox</i> genes
Similar pattern and	6	

expression levels between paralogs		<i>hoxb3a and b, hoxb5a and b, hoxd11a and b</i>
Similar pattern, different expression levels between paralogs	4	<i>hoxa9a and b, hoxd4a and b</i>
Similar but asynchronous pattern between paralogs	6	<i>hoxa2a and b, hoxa10a and b, hoxb1a and b</i>
Different pattern between paralogs	6	<i>hoxa11a and b, hoxa13a and b, hoxd9a and b, hoxa1a, hoxa3a, hoxa4a, hoxa5a, hoxa7a, hoxb2a, hoxb4a, hoxb6a, hoxb8a, hoxb9a, hoxb13a, hoxc1a, hoxc4a, hoxc5a, hoxc6a, hoxc8a, hoxc9a, hoxc10a, hoxc11a, hoxc12a, hoxc13a, hoxd3a, hoxd10a, hoxd12a, hoxd13a</i>
Unpaired paralog genes	25	

1153

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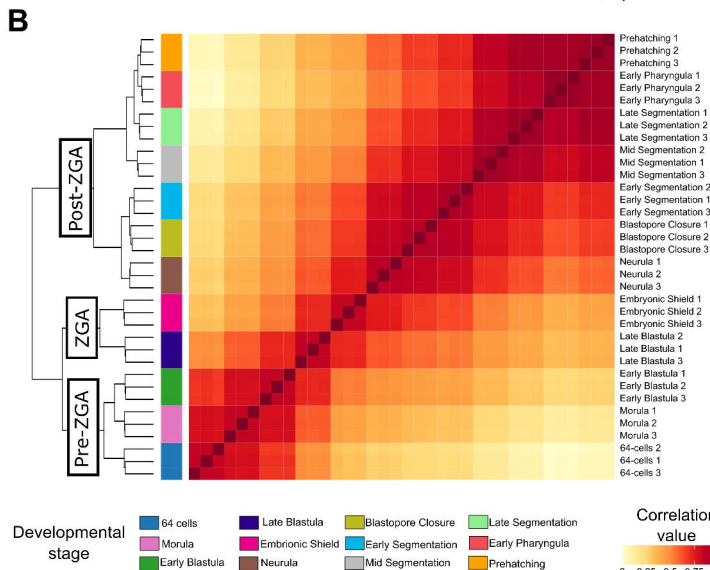
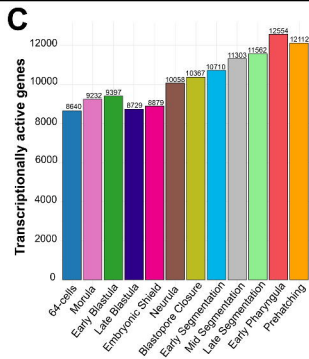
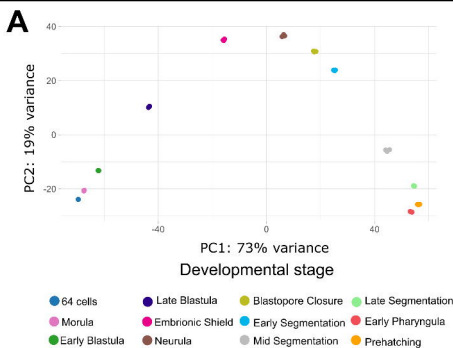
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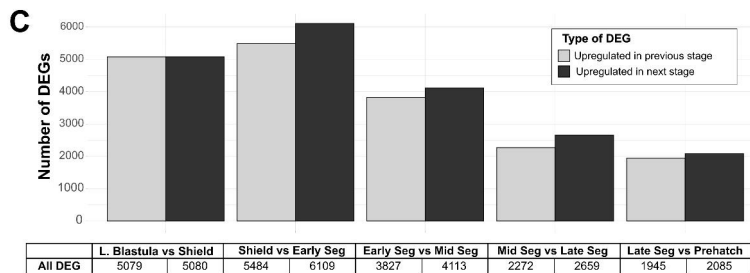
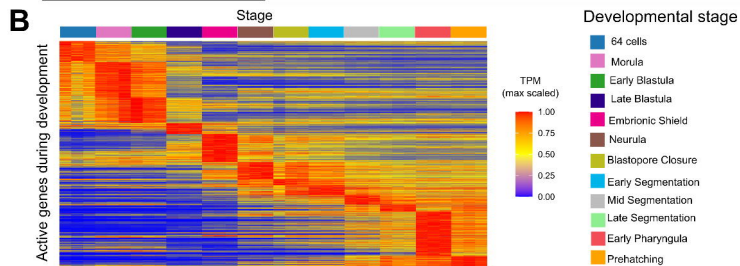
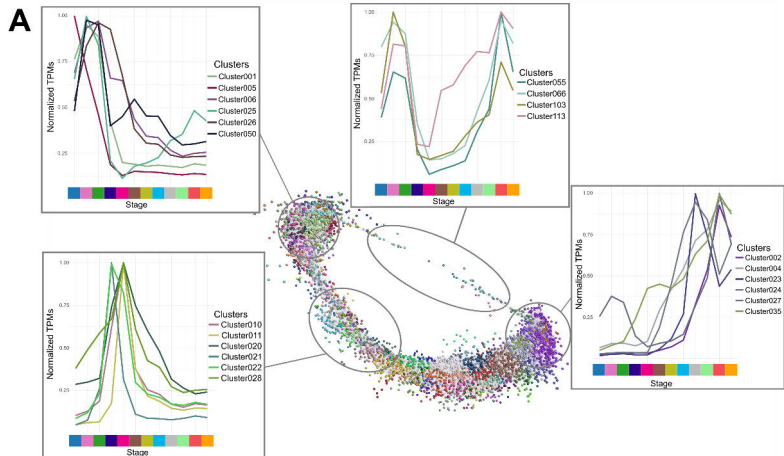
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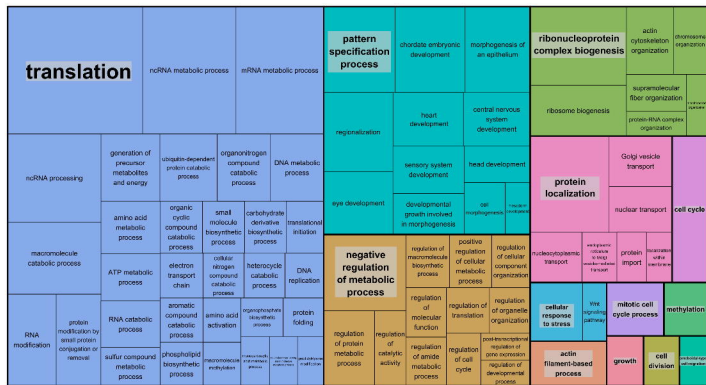


Colour codes												
Stage name	64-cells	Morula	Early Blastula	Late Blastula	Shield	Neurula	Blastopore closure	Early Seg.	Mid Seg.	Late Seg.	Early Pharyngula	Prehatch
Hours post-fertilization	6 hpf	9 hpf	10 hpf	12 hpf	24 hpf	30 hpf	35 hpf	40 hpf	57 hpf	68 hpf	73 hpf	90 hpf
Embryos per pool	150	150	150	100	100	100	100	80	80	80	50	50
RNA-seq replicates	3/3	3/3	3/3	3/3	3/3	3/3	3/3	3/3	3/3	3/3	3/3	3/3
ATAC-seq replicates	-	-	-	3/3	3/3	-	-	3/3	3/3	3/3	-	3/3
H3K4me3 ChIP-seq replicates	-	-	-	3/3	3/3	-	-	3/3	2/3	3/3	-	3/3
H3K27ac ChIP-seq replicates	-	-	-	3/3	3/3	-	-	3/3	2/3	2/3	-	1/3
H3K27me3 ChIP-seq replicates	-	-	-	3/3	3/3	-	-	3/3	1/3	3/3	-	2/3

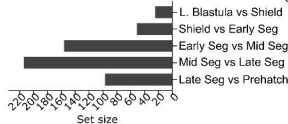
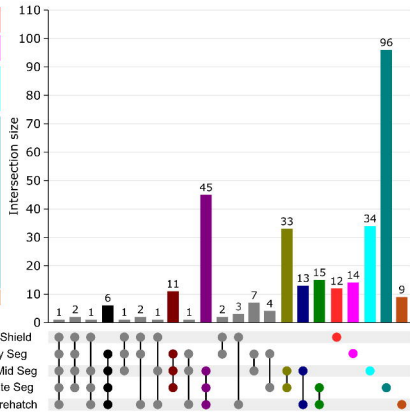
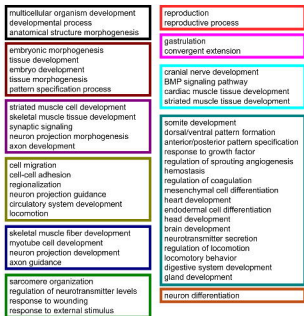


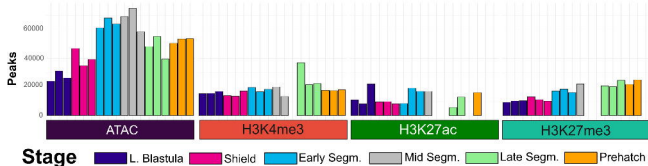
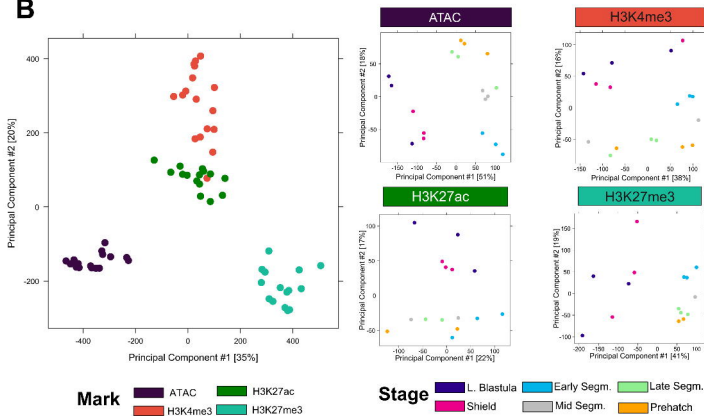
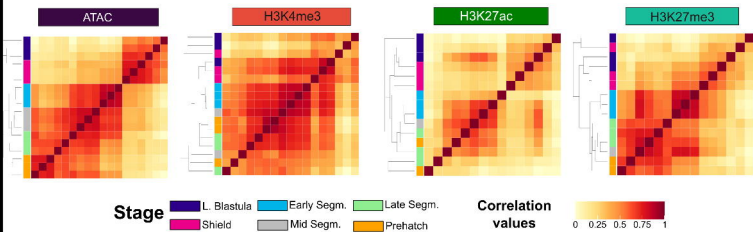


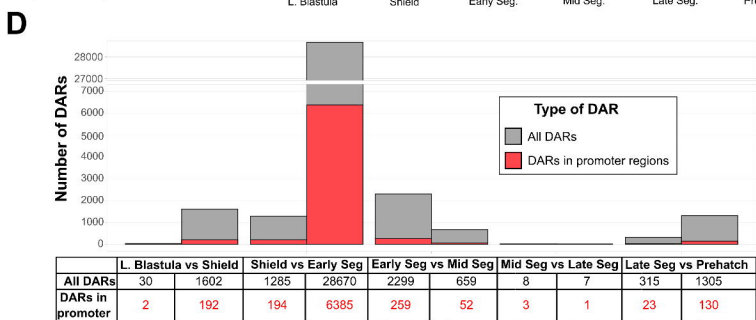
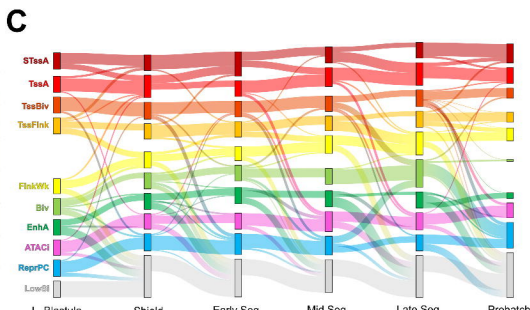
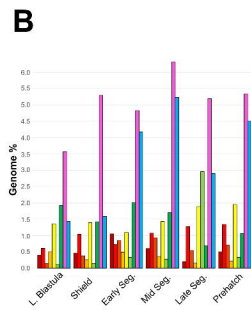
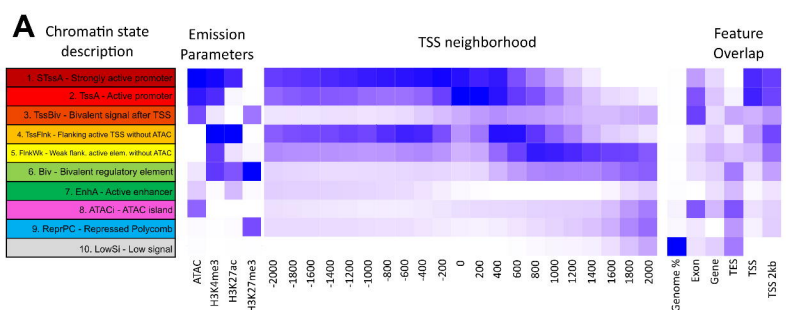
A



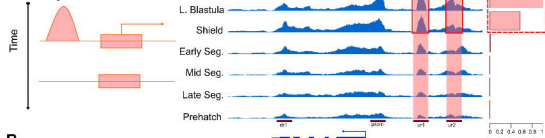
B



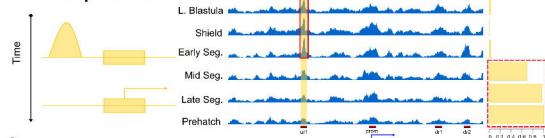
A**B****C**



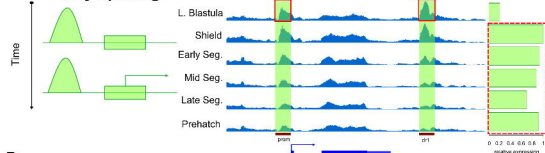
A Synchronization



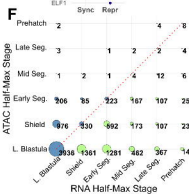
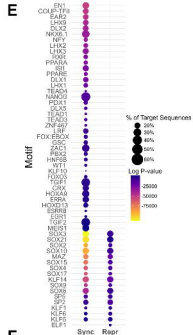
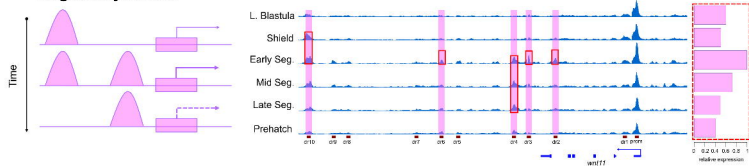
B Repression



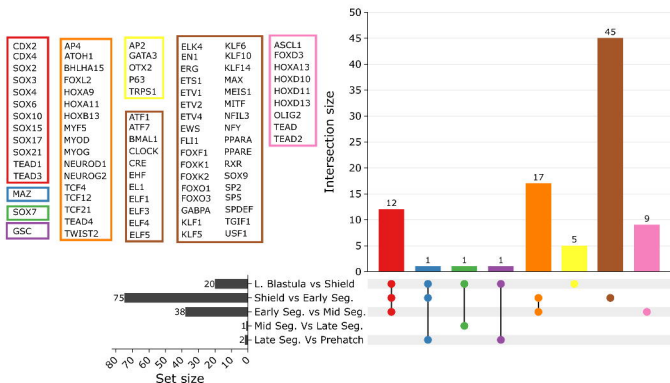
C Early opening



D Regulatory switch



A



B

