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1 **Targeted regulation of transcription in primary cells using CRISPRa and CRISPRi**

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23 **Abstract**

24 Targeted transcriptional activation or interference can be induced with the CRISPR-Cas9 system
25 (CRISPRa/CRISPRi) using nuclease-deactivated Cas9 fused to transcriptional effector molecules.
26 These technologies have been used in cancer cell lines, particularly for genome-wide functional
27 genetic screens using lentiviral vectors. However, CRISPRa and CRISPRi have not yet been widely
28 applied to ex vivo cultured primary cells with therapeutic relevance due to lack of effective and
29 non-toxic delivery modalities. Here we develop CRISPRa and CRISPRi platforms based on RNA
30 or ribonucleoprotein (RNP) delivery by electroporation, and show transient, programmable gene
31 regulation in primary cells, including human CD34⁺ hematopoietic stem and progenitor cells
32 (HSPCs) and human CD3⁺ T cells. We demonstrate multiplex and orthogonal gene modulation
33 using multiple sgRNAs and CRISPR systems from different bacterial species, and we show that
34 CRISPRa can be applied to manipulate differentiation trajectories of HSPCs. These platforms
35 constitute simple and effective means to transiently control transcription and are easily adopted and
36 reprogrammed to new target genes by synthetic sgRNAs. We believe these technologies will find
37 wide use in engineering the transcriptome for studies of stem cell biology and gene function, and
38 we foresee that they will be implemented to develop and enhance cellular therapeutics.

39

40 **Introduction**

41 The CRISPR-Cas9 gene editing system has been repurposed for precise transcriptional regulation of
42 target genes by fusing catalytically disabled Cas9 (dCas9) to transcriptional modulators such as the
43 tripartite transactivator VPR (VP64, p65, and Rta) or the transcriptional repressor KRAB (Krüppel-
44 associated box) (Gilbert et al. 2013; Gilbert et al. 2014; Chavez et al. 2015). The dCas9 fusion
45 complex is directed to the transcriptional start site (TSS) region of a target gene by Watson-Crick
46 base pairing between the associated single guide RNA (sgRNA) and the target locus (Fig. 1A).

47 CRISPR activation or inhibition (CRISPRa/i) have been shown to be highly specific and efficient in
48 human cell lines and in vivo, where most studies have used either plasmids or various viral vectors
49 to deliver the two components (Forstneric et al. 2019; Black et al. 2020; Di Maria et al. 2020).
50 However, CRISPRa/i in ex vivo-cultured primary cells is more challenging due to low plasmid
51 transfection rates and high toxicity caused by intact DNA sensing mechanisms (Genovese et al.
52 2014; Hendel et al. 2015). Lentiviral vectors have been widely used in cell lines and in some
53 primary cell types, particularly for CRISPRa/i screens, but induce persistent transcriptional effects
54 due to chromosomal integration, which may not always be desirable for ex vivo applications
55 (Gilbert et al. 2014; Savell et al. 2019).

56 The aim of this study was to develop transient RNA- and protein-based platforms that support
57 efficient and non-toxic CRISPRa/i in primary cells including CD34⁺ hematopoietic stem and
58 progenitor cells (HSPCs) and T cells. We believe that such platforms would constitute significant
59 improvements over conventional plasmid-based delivery, not only with respect to toxicity, but also
60 in terms of efficiency.

61 **Results**

62 **Exploring RNA-based delivery for CRISPRa in the K562 cell line.**

63 We first produced in vitro-transcribed mRNA of *Streptococcus pyogenes* dCas9-VPR and set up a
64 range of CRISPRa experiments targeting genes encoding various cluster of differentiation (CD) cell
65 surface proteins to allow single-cell expression analyses by flow cytometry. First, we performed a
66 dose escalation matrix experiment in the K562 cell line to determine optimal amounts of dCas9-
67 VPR mRNA and two chemically modified sgRNAs directed at the TSS region of the *CXCR4* gene.
68 Analysis of *CXCR4* expression by flow cytometry showed very efficient gene activation at doses
69 comparable to those used in previous conventional gene editing studies (Supplementary Fig. 1A)
70 (Bak et al. 2018). Next, we performed a direct comparison of plasmid-based and RNA-based
71 CRISPRa of the *CXCR4* and *CD5* genes, both of which are not expressed in K562 cells. Plasmid-
72 based electroporations were performed at optimized conditions (see Methods). RT-qPCR results
73 showed robust mRNA induction for both systems, with no statistical difference for *CD5* activation,
74 whereas *CXCR4* activation was 7.9-fold higher for RNA-based delivery compared to plasmid
75 (Supplementary Fig. 1B). Analysis by flow cytometry confirmed these results but the single-cell
76 nature of these analyses revealed a notable difference in the percentage of cells, in which the genes
77 were activated. While plasmid-based delivery gave rise to an average of 58.9% *CXCR4*⁺ cells and
78 86.6% *CD5*⁺ cells, RNA-based delivery gave rise to an average of 99.5% and 98.2% positive cells,
79 respectively (Fig. 1B and Supplementary Fig. 1C). In addition, the levels of gene activation in the
80 cell populations were much more homogenous following RNA-based delivery.

81 Next, we analyzed the kinetics of *CXCR4* CRISPRa in K562 cells following RNA-based delivery.
82 Rapid gene activation was observed with 50% of the cells expressing *CXCR4* three hours after
83 electroporation, reaching full activation after seven hours. Full gene activation lasted 48 hours after
84 which it declined to baseline 5-6 days after electroporation (Fig. 1C and Supplementary Fig. 1D).
85 When delivering just one of the two *CXCR4*-targeting sgRNAs, we observed lower levels of

86 activation and shorter activation duration, confirming prior studies showing the possibility of tuning
87 these parameters with sgRNA selection (Strezoska et al. 2020).

88 We expanded the studies to 14 genes in total and observed near-full gene activation (>90% of cells
89 expressing the gene) for 8 target genes, partial activation of 5 genes, and no activation of 1 gene
90 (Fig. 1D and Supplementary Fig. 1E). The inability to activate the *ITGAX* gene was confirmed by
91 different means: 1) *ITGAX* antibody functionality was confirmed in PBMCs, 2), a different cell line
92 (NALM-6) was tested (Supplementary Fig. 1F), 3) six additional *ITGAX* TSS-targeting sgRNAs
93 were tested in K562 cells (Supplementary Fig. 1F), and 4) functionality of all ten *ITGAX* sgRNAs
94 was confirmed by gene editing experiments with nuclease-active Cas9 showing 50-94% indels in
95 K562 cells (Supplementary Fig. 1G). This supports prior studies showing that not all genes are
96 amenable to CRISPRa (Alda-Catalinas et al. 2020). We also conclude from the data from these 14
97 genes that dCas9-VPR mRNA delivery alone without sgRNAs does not give rise to gene activation.

98 Several CRISPRa systems have been engineered including the SAM system, which was previously
99 reported to be as potent, and in some instances, more potent than the VPR system (Chavez et al.
100 2016). The SAM system is based on the dCas9-VP64 fusion protein where additional activation is
101 mediated by two more transcriptional activators that are brought to the dCas9-VP64 complex by
102 MS2 aptamer-carrying sgRNAs. The MS2 aptamers are recognized by the MS2 binding protein,
103 which is fused to the two activators P65 and HSF1. Hence, the system is more complex than the
104 VPR system because two separate proteins must be expressed, namely dCas9-VP64 and MS2-P65-
105 HSF1. Furthermore, the sgRNAs have two MS2 aptamers embedded into the stem loops thereby
106 extending the sgRNA to 160nt. This is larger than current chemical RNA synthesis allows, which is
107 necessary to include chemically modified nucleotides for optimal performance when delivered
108 along mRNA (Hendel et al. 2015). However, an optimized chemically modified two-part guide
109 RNA (gRNA) system is commercially available, in which the crRNA and MS2-carrying tracrRNA

110 (SAM tracrRNA) must be annealed prior to delivery. We therefore produced dCas9-VP64 and
111 MS2-P65-HSF1 mRNAs and co-delivered these into K562 cells by electroporation along annealed
112 SAM tracrRNAs and crRNAs targeting *CXCR4*. We compared this system to our existing VPR
113 system at equivalent molar doses that were either half or double of what previously used in dCas9-
114 VPR experiments to better probe differences between the systems at suboptimal conditions and to
115 investigate efficiencies at increased doses. Furthermore, experiments were performed using both
116 *CXCR4*-targeting gRNAs (#1+2) for optimal performance or only the inferior gRNA (#1) for
117 suboptimal performance. Across all conditions, these experiments showed much higher activation
118 levels for the VPR system. When using twice the amount of the reagents than found optimal for the
119 VPR system along both *CXCR4* gRNAs, the SAM system was only able to activate *CXCR4*
120 expression in an average of 52% of the cells compared to 97% for the VPR system (Supplementary
121 Fig. 2). At half the optimal dose, the VPR system was still able to activate *CXCR4* in 97% of the
122 cells, whereas the SAM system showed activation in a modest 10.0% of cells. Hence, we conclude
123 that in this experimental context, the VPR system is both simpler and more potent than the SAM
124 system, and we therefore proceeded with the VPR system.

125 So far, CRISPRa experiments were performed with a combination of sgRNAs, so next we tested the
126 performance of four individual sgRNAs targeting each of the genes *CD5*, *ITGA3*, *IL3RA*, and
127 *NGFR*, which are expressed by <20% of K562 cells. Except for a single *CD5*-targeting sgRNA, all
128 individual sgRNAs gave rise to potent CRISPRa with >75% of cells expressing the target gene (Fig.
129 2A). For all four genes, there was no marked difference in the percentage of cells with CRISPRa,
130 but the activation levels based on mean fluorescence intensity (MFI) of all cells were highest when
131 all four sgRNAs were combined.

132 The CRISPR-Cas9 system is easily reprogrammed and multiplexed to target several genes by
133 combining multiple synthetic sgRNAs. To investigate if we could target several genes for

134 multiplexed CRISPRa, we targeted the *CD5*, *ITGA3*, *IL3RA*, and *NGFR* genes simultaneously with
135 either 1, 2, 3, or all four sgRNAs per target gene. In general, multiplexing 2 or 3 of the most potent
136 sgRNAs per target gene yielded the best activation with the four genes being expressed by 72-93%
137 of all cells (Fig. 2B).

138 **CRISPRa in CD34⁺ HSPCs and T cells**

139 To explore the capacity of the RNA-based CRISPRa system to activate gene expression in human
140 primary cells, we electroporated CD34⁺ hematopoietic stem and progenitor cells (HSPCs) with
141 dCas9-VPR mRNA and sgRNAs targeting either *CD5*, *CD14*, *ITGA3*, *THY1*, or *NGFR*. All five
142 genes were efficiently activated with averages of 85-96% of cells expressing the target protein (Fig.
143 3A and Supplementary Fig. 3A). To validate that CD34⁺ HSPCs subjected to CRISPRa retained
144 stem cell properties, we targeted *PROCR* for CRISPRa and observed efficient upregulation to >94%
145 *PROCR*⁺ cells 24 hours post-electroporation (Supplementary Fig. 3B). The cells were then
146 transplanted into irradiated immunodeficient mice and 20 weeks post-transplantation we observed
147 multilineage human engraftment in the bone marrow, confirming the presence of primitive stem
148 cells with long-term repopulation potential (Fig. 3B and Supplementary Fig. 3C).

149 To exemplify a functional application of CRISPRa, we next sought to manipulate the lineage output
150 during HSPC differentiation. *GATA1* is a master transcription factor that acts during hematopoiesis
151 to direct differentiation of erythroid, megakaryocytes, and non- \square neutrophilic granulocytes (Nei et
152 al. 2013; Drissen et al. 2016). We therefore performed a colony-forming unit (CFU) assay of
153 CD34⁺ HSPCs electroporated with *GATA1*-targeting sgRNAs and dCas9-VPR mRNA. Intracellular
154 flow cytometry confirmed activation of *GATA1*, which was expressed in >80% of the cells
155 compared to around 10% without CRISPRa (Supplementary Fig. 4A). Assessment of colony output
156 showed an average of 54% increase in total colony numbers as well as a strong bias towards BFU-E
157 (erythroid) and CFU-GM (granulocyte-macrophage) colonies for the *GATA1*-activated population

158 (Fig. 3C and Supplementary Fig. 4B). We also observed a significant suppression of generated
159 CFU-M (monocytes). These results align with previous studies using lentiviral *GATA1* delivery to
160 murine bone marrow cells showing that *GATA1* overexpression increases clonogenic efficiency
161 with ~50% and leads to a significant increase in erythroid and non-neutrophilic granulocyte
162 differentiation at the expense of monocyte differentiation (Nerlov et al. 2000; Heyworth et al.
163 2002). A time-course analysis of *GATA1* mRNA and protein levels in the CRISPRa condition
164 showed rapid induction of *GATA1* mRNA, which was observable two hours post-electroporation
165 and peaked at the 8-hour time-point (Supplemental Fig. 4C,D). As expected, protein expression was
166 delayed relative to mRNA expression with detectable activation 4-8 hours post-electroporation,
167 peaking at 24 hours. *GATA1* mRNA and protein levels declined only slowly for the 9-day duration
168 of the experiment but are confounded by natural *GATA1* induction with the onset of erythroid and
169 myeloid differentiation.

170 We next performed multiplexed CRISPRa of four genes in CD34⁺ HSPCs (*ITGA3*, *THY1*, *IL3RA*,
171 and *NGFR*). We used either one sgRNA per target gene or four sgRNAs per target gene. These
172 experiments showed potent multiplexed activation of *ITGA3*, *IL3RA*, and *NGFR* with more than
173 86% surface marker positive cells for all three genes across three HSPC donors, whereas *THY1*
174 activation was observed in an average of 61% of cells (Fig. 3D and Supplementary Fig. 5A). When
175 comparing one or four sgRNAs per target gene we did not observe any notable difference in the
176 percentage of cells, in which the four genes were activated, but the levels of activation based on
177 MFI were higher for *THY1* and *NGFR* when using four sgRNAs (Supplementary Fig. 5A).

178 We also tested CRISPRa of *IL3RA* and *NGFR* in activated primary human T cells and observed
179 efficient induction of gene expression from <30% to >99% of cells expressing the genes following
180 CRISPRa (Fig. 3E and Supplementary Fig. 5B). In murine cell lines (NIH/3T3 fibroblasts and EL4

181 T cells) and in activated primary murine T cells, efficient CRISPRa was also observed when
182 targeting the *CCR7* gene (Supplementary Fig. 5C).

183 **CRISPRa by RNP delivery**

184 State-of-the art CRISPR-Cas9 ex vivo gene editing of CD34⁺ HSPCs is performed with
185 electroporation of Cas9 protein complexed with sgRNAs (ribonucleoprotein; RNP), which performs
186 better than RNA-based delivery (Dever et al. 2016). We therefore explored the possibility of
187 delivering dCas9-VPR using RNPs, but were unable to obtain recombinant dCas9-VPR protein
188 from *E.coli*. However, recombinant dCas9-VP64 was produced at high yields, and we therefore
189 performed a comparison of RNA- and RNP-based CRISPRa despite the effector molecules not
190 having the same transcriptional activation potency (plasmid-based experiments have shown a 22- to
191 320-fold improved activation of VPR over VP64 (Chavez et al. 2015)). CRISPRa of the *PROCR*,
192 *CXCR4*, or *CD5* genes in CD34⁺ HSPCs gave rise to gene activation in >90% of the cells for both
193 systems, but as expected due to the less potent effector molecule, the activation levels were
194 significantly lower for the RNP-based CRISPRa system (Fig. 4A and Supplementary Fig. 6A).
195 Analysis of activation kinetics for *CD5* CRISPRa showed similar durations of activation for both
196 systems with activation in >80% of cells observed from 24 hours to 5 days after electroporation and
197 returning to baseline 6-7 days after electroporation (Supplementary Fig. 6B,C).

198 **CRISPRi and orthogonal transcriptional engineering**

199 Next, we explored RNA-based delivery for CRISPRi. We first electroporated K562 cells with
200 KRAB-dCas9 mRNA along chemically modified sgRNAs targeting the TSS region of the *PROCR*
201 gene. Three sgRNAs either delivered individually or combined decreased the frequency of cells
202 expressing PROCR from ~35% to 0.6-2% (Supplementary Fig. 7A,B). We then tested *CD5* gene
203 repression in primary human T cells, which all express CD5 at very high levels (>99%). Kinetics

204 analyses showed that CRISPRi had a slower onset than CRISPRa, but near-full silencing (94-95%
205 of cells with complete gene silencing) was observed five days post-electroporation (Fig. 4B and
206 Supplementary Fig. 8). At six to eleven days post-electroporation, CD5 expression slowly increased
207 to 77% CD5⁺ cells, after which a fraction of the cells adopted a CD5-negative phenotype, possibly
208 reflecting intrinsic *CD5* regulatory mechanisms.

209 We finally investigated orthogonal transcriptional regulation combining CRISPRa and CRISPRi for
210 different genes (Supplementary Fig. 9A). To ensure orthogonality, each of the dCas9-effector
211 molecules (dCas9-VPR and KRAB-dCas9) must not complex with the sgRNAs intended for the
212 other dCas9-effector. We therefore first established CRISPRa using the CRISPR-Cas9 system from
213 *Staphylococcus aureus* (Sa), which complexes to sgRNAs with unique scaffolds and employs a
214 PAM sequence different from SpCas9. CRISPRa with dSaCas9-VPR proved effective for activating
215 *NGFR* and *CXCR4* in the K562 cell line (Supplementary Fig. 9B). In studies of CRISPRa of
216 *CXCR4*, we included both unmodified and modified sgRNAs, which gave rise to 2.8% and 96% of
217 cells expressing *CXCR4*, respectively, thereby confirming previous studies showing that chemical
218 modifications to the sgRNA are essential for activity of an RNA-based CRISPR-Cas9 system
219 (Hendel et al. 2015). We then investigated simultaneous activation of *CXCR4* using dSaCas9-VPR
220 and repression of *PROCR* using KRAB-dSpCas9 in K562 cells. Despite CRISPRa and CRISPRi
221 not being kinetically aligned, we investigated if it would be feasible to use a single electroporation
222 of all components, which would simplify the workflow of orthogonal transcriptional engineering.
223 These results showed that an average of 83% of all cells displayed full simultaneous *CXCR4*
224 activation and full *PROCR* repression at three days post-electroporation and returning to baseline
225 around day 10 (Fig. 4C and Supplementary Fig. 10). Similar experiments in primary human T cells
226 with orthogonal regulation of *NGFR* (CRISPRa) and *CD5* (CRISPRi) showed an average of 69% of
227 all cells with full simultaneous *NGFR* activation and *CD5* repression at five days post-

228 electroporation (Fig. 4D and Supplementary Fig. 11A,B). The effect gradually decreased for both
229 genes with most cells reaching baseline at around two weeks following electroporation
230 (Supplementary Fig.11A,B). To evaluate potential toxicity of the CRISPRa treatment, T cell
231 numbers were tracked throughout the experiment and showed no difference between mock
232 treatment and orthogonal CRISPRa+i, showing that the treatment was well tolerated. (Supplemental
233 Fig. 11C).

234

235 **Discussion**

236 Here we demonstrate robust, efficient, and homogenous activation and repression of target genes in
237 primary hematopoietic cells, which traditionally have been difficult to manipulate. A comparison
238 between plasmid and RNA-based delivery showed a clear advantage of RNA over plasmid, in
239 particular when measuring CRISPRa on a per-cell-basis using flow cytometry. In contrast to RT-
240 qPCR, single cell analysis was able to uncover very heterogenous gene activation when using
241 plasmid delivery. With RNA-based delivery it was evident that transfection efficiencies approached
242 100% leading to a very homogenous gene activation. Prior studies have shown that plasmids are
243 toxic to many primary cells including CD34⁺ HSPCs and not a viable approach for genome
244 engineering of these cells (Genovese et al. 2014; Hendel et al. 2015). Furthermore, plasmid DNA
245 can be genomically integrated, which could lead to sustained CRISPRa/i activity in a subset of
246 cells, which may be undesirable and even cause severe adverse effects in a therapeutic setting. In
247 terms of off-target activity, several prior studies have found CRISPRa and CRISPRi to be highly
248 specific (Chavez et al. 2016; Matharu et al. 2019; Savell et al. 2019). In contrast to gene editing
249 with nuclease-active Cas9, CRISPRa and CRISPRi effectors are only active within narrow windows
250 around TSSs, and if an off-target site should exist at a TSS, the risk of sustained adverse effects
251 would expectedly be low because no permanent changes are made to the genome.

252 We showed rapid onset of CRISPRa within the first 24 hours after electroporation, whereas
253 CRISPRi displayed slower kinetics with full effect reached within 3-5 days post-electroporation.
254 Durations were variable, but were in general confined to a few days, which is likely to be gene and
255 cell type-dependent. Longer durations might be obtained by repeated electroporations if necessary,
256 but the very transient nature of these delivery methods should be highly attractive for example in
257 studies of stem cell differentiation to briefly activate transcriptional networks that induce a new
258 cellular state. We demonstrate this by lineage reprogramming of HSPCs by transcriptional
259 engineering with CRISPRa.

260 In general, we observed little to no toxicity from RNA or RNP-based delivery. After
261 electroporation, human T cells expanded to the same extent as mock-treated cells, and HSPCs
262 retained their capacity to engraft long-term in immunodeficient mice. However, these
263 transplantation studies were performed with only three mice per group and did not include mock-
264 treated cells. Since this transplantation model is known to be prone to high variations, exemplified
265 by the presented data, we cannot rule out any positive or negative impact on repopulation from
266 CRISPRa or from being exposed to the CRISPRa reagents. In fact, prior studies have observed
267 some decrease in repopulation capacity of Cas9 mRNA-treated HSPCs, and Cas9 mRNA has been
268 shown to induce innate immune responses and global transcriptional downregulation in metabolic
269 and cell cycle processes (Dever et al. 2016; Cromer et al. 2018).

270 We showed that both magnitude and duration of activation could be tuned by careful sgRNA
271 selection, which adds a layer of control to the platform. It may also be possible to tune the system
272 by changing properties of the dCas9-effector mRNA such as poly(A) tail length, codon usage, and
273 incorporation of modified nucleotides. We were somewhat surprised that mRNA and RNP delivery
274 were comparable in terms of activation duration. Both delivery modalities displayed a fast onset of
275 CRISPRa, which is in line with gene editing observations comparing Cas9 mRNA and Cas9 RNP

276 delivery (Liang et al. 2015). However, RNP delivery gave rise to gene activation for more than 5
277 days post-electroporation. Prior reports have shown that Cas9 RNP is cleared from the cells after
278 24-48 hours (Kim et al. 2014). Hence, our observations might indicate that the dCas-VP64 protein
279 has higher intracellular stability compared to Cas9 and/or that the targeted CD5 protein has a long
280 half-life. Further studies should determine whether RNP delivery gives rise to shorter durations of
281 CRISPRa for other genes, which might offer an additional way of tuning the platform.

282 Most tested target genes were amenable to both CRISPRa and CRISPRi, but a few genes showed
283 partial or no gene activation. This corroborates previous data from a pooled lentiviral CRISPRa
284 screen using two sgRNAs for each of 230 genes (Alda-Catalinas et al. 2020). Here, single cell
285 RNA-seq from almost 204,000 cells expressing a unique sgRNA showed that only 49.6% of
286 sgRNAs activated the cognate gene. The proportion of active sgRNAs is higher in our study, which
287 might be due to RNA delivery being more potent than lentiviral delivery as has been shown
288 previously (Strezoska et al. 2020). However, we were not able to induce *ITGAX* gene expression
289 despite testing ten different sgRNAs scattered within a 495 bp window from -633 bp to -138 bp
290 relative to the TSS. The sgRNAs were selected based on previously optimized design algorithms
291 derived from comprehensive machine learning trained on chromatin accessibility features, position,
292 and sequence features from pooled sgRNA screens (Horlbeck et al. 2016; Sanson et al. 2018). The
293 algorithms rely on the FANTOM consortium-annotated TSSs (FANTOM Consortium and the
294 RIKEN PMI and CLST (DGT) 2014), which is considered the most reliable source of TSS
295 annotations (Radzisheuskaya et al. 2016). Hence, we hypothesize that strong inhibitory epigenetic
296 effects prevent induced activation of *ITGAX*, but also note that other factors could cause or
297 contribute to this. For example, genes that display differential translation rates through microRNAs
298 or mRNA-binding regulatory proteins may respond differently to CRISPRa/i, and feedback
299 mechanisms that control gene expression may also impact the efficiency and dynamics of

300 CRISPRa/i. Future studies should address these questions and why some genes are apparently
301 refractory to transcriptional regulation.

302 Historically, most genetic perturbation studies have been performed in laboratory-adapted, easy-to-
303 manipulate cell lines that may not be related to the tissue of interest. Furthermore, cancer cell lines
304 display high genomic instability, and the genetic pathway of interest might be inactive or have lost
305 its natural regulation. Hence, a transition to primary cells will facilitate more relevant and reliable
306 results. Cas9 mRNA and chemically modified sgRNA delivery by electroporation has shown very
307 high gene editing efficiencies in a wide array of human cell types such as pluripotent stem cells,
308 mesenchymal stromal cells, human neural stem cells, and NK cells (Dever et al. 2019; Martin et al.
309 2019; Pomeroy et al. 2020; Srifa et al. 2020). Hence, the presented CRISPRa/i platforms should
310 also find wide applicability in many different cell types beyond those used in the current study.

311 With the ability to engineer transcription directly in the primary cells of interest with high
312 efficiency and precision, we expect this platform to be relevant to studies of fundamental cell
313 biology and characterization of gene function. The system is based on non-viral delivery and
314 facilitates very effective targeted gene regulation in almost all treated cells without any antibiotic
315 selection. The platform is particularly easy to adopt in laboratories not previously acquainted with
316 the technology and it can effortlessly be reprogrammed to new target genes by commercially
317 available synthetic sgRNAs. Compared to cDNA delivery approaches, RNA-based CRISPRa/i
318 benefits from being cloning-free and it induces or represses expression of all isoforms transcribed
319 from a promoter. It is highly scalable and easily implemented for arrayed CRISPRa/i screens as has
320 previously been described (Strezoska et al. 2020). Additionally, transcriptional engineering may
321 find use in cellular therapeutics and regenerative medicine to direct cell differentiation to a specific
322 lineage or to enhance specific cell functions.

323 **Methods**

324 **Plasmid constructs**

325 Plasmids for in vitro mRNA transcription were based on a backbone containing the T7 promoter
326 with the AG initiator allowing co-transcriptional capping with CleanCap reagent AG from TriLink.
327 The stop codon of the GOI is followed by the 93bp 3'UTR of the murine Hba-a1 gene, then a
328 stretch of fifty adenines (poly(A)), and finally a unique restriction site that is not present anywhere
329 else in the region from the T7 promoter to the poly(A). The GOIs were: dSpCas9-VPR amplified
330 from Addgene plasmid #63798 (a gift from George Church), KRAB-dSpCas9 amplified from
331 Addgene plasmid #85449 (a gift from Eric Lander), dSaCas9-VPR amplified from Addgene
332 plasmid #68495 (a gift from George Church), dCas9-VP64 amplified from Addgene plasmid
333 #75112 (a gift from Feng Zhang), and MS2-p65-HSF1 amplified from Addgene plasmid #89308 (a
334 gift from Feng Zhang). Primers contained compatible overhangs with the backbone for Gibson
335 cloning. Primer sequences are listed in Supplementary Table 1. sgRNA expression plasmids were
336 constructed by cloning annealed oligonucleotides containing 20bp spacer sequences (with
337 additional G at first position if not already present) and compatible overhangs into either SapI-
338 digested Addgene plasmid #85451 (a gift from Hetian Lei) or a variant of Addgene plasmid #42230
339 (a gift from Feng Zhang), in which CMV-Cas9 was deleted by XbaI/EcoRI digestions followed by
340 Klenow end-filling and ligation. All plasmid sequences were confirmed by Sanger sequencing.
341 Oligonucleotide sequences are listed in Supplementary Table 1.

342 **In vitro transcription**

343 All in vitro-transcribed (IVT) mRNAs were generated by T7 RNA polymerase run-off IVT of
344 plasmids linearized with a restriction enzyme cutting immediately after the poly(A). Following
345 plasmid linearization, 3 μ l of the digestion reaction was run on a 1% agarose gel to verify

346 successful linearization. The linearized plasmid was precipitated with 5M Ammonium Acetate and
347 ethanol to concentrate and purify the DNA and subsequently used as template in the IVT reaction.
348 IVT was performed using the MEGAscript Kit (Ambion, Thermo Fisher Scientific) according to the
349 instruction manual, but with full substitution of uridine with pseudouridine (Trilink Biotechnologies
350 or APExBio) and cotranscriptional capping with CleanCap AG (Trilink Biotechnologies) in a 1:4
351 ratio between GTP and CleanCap. The mRNA was purified and concentrated using the RNA Clean
352 and Concentrator kit (Zymo Research) according to the instruction manual. The quality of the IVT
353 RNA was confirmed on a denaturing formaldehyde gel and quantified by UV-Vis
354 spectrophotometry.

355 **Recombinant Cas9-VP64 production**

356 The recombinant Cas9-VP64 protein was produced in *E.coli* by the QB3 MacroLab at UC Berkeley
357 according to the previously published protocol by Lingeman et al. (Lingeman et al. 2017) with the
358 following modifications: A 5 mL HiTrap Heparin HP column was used instead of a 5 mL HiTrap
359 SP HP column, and the gradient for elution was from 10-100% Ion Exchange Buffer B over 12CV.
360 After the size-exclusion step, the pooled fractions were filtered through an endotoxin-binding filter
361 (Mustang E, 0.2 uM, Pall Life Sciences) and then concentrated to about 40 μ M (6.4 mg/ml) before
362 being aliquoted.

363 **sgRNAs**

364 All sgRNAs were acquired from Synthego as chemically modified sgRNAs containing 2'-O-Methyl
365 groups at the three first and last bases and 3' phosphorothioate bonds between the first 3 and the last
366 2 bases. Chemically modified and synthetic tracrRNA (Edit-R SAM tracrRNA) and crRNAs
367 (custom Edit-R crRNA) were purchased from Horizon Discovery. Spacer sequences are listed in
368 Supplementary Table 2. sgRNA design guidelines have previously been devised by Gilbert et al.

369 (Gilbert et al. 2014). Here, sgRNAs for CRISPRa should be designed to bind between –400 and
370 –50 bp upstream from the TSS of the endogenous target gene, and for CRISPRi experiments,
371 sgRNAs should be designed to bind between –50 and +300 bp relative to the TSS, with peak
372 activity in the region 50 – 100 bp just downstream of the TSS. Most of the sgRNAs used in our
373 studies were extracted from the CRISPRa and CRISPRi libraries devised in Horlbeck et al. and
374 Sanson et al. (Horlbeck et al. 2016; Sanson et al. 2018), with at least 30bp between adjacent
375 protospacer sequences to the extent possible.

376 **Cell culture**

377 K562 and NALM-6 cells were cultured in RPMI-1640 medium and 3T3 and EL4 cells in DMEM.
378 Media was supplemented with 10% heat-inactivated FCS, 2 mM L-glutamine, 100 U/mL penicillin
379 and 100 ug/mL streptomycin. HSPCs were acquired from umbilical cord blood. First, mononuclear
380 cells were extracted using Ficoll-Paque Plus density gradient, and then CD34⁺ cells were purified
381 by immunomagnetic positive selection with the EasySep Human Cord Blood CD34 Positive
382 Selection Kit II (StemCell Technologies). CD34⁺ HSPCs were cultured in SCGM media
383 (CellGenix) containing 20 µg/mL streptomycin, 20 U/mL penicillin, recombinant human SCF (100
384 ng/mL, Peprotech), human TPO (100 ng/mL, Peprotech), Recombinant human Flt3-L (100 ng/mL,
385 Peprotech), StemRegenin1 (0.75 µM, StemCell Technologies), and UM171 (35 nM, StemCell
386 Technologies). For retaining stemness throughout pre-expansion prior to electroporation, HSPCs
387 were cultured at a cell density of 10⁵-5×10⁵ cells/mL. Primary human T cells were purified using
388 immunomagnetic negative selection with the EasySep Human T Cell Isolation Kit (StemCell
389 Technologies) starting from PBMCs isolated by Ficoll-Paque Plus density gradient. Human T cells
390 were cultured in X-Vivo 15 media (Lonza) supplemented with 5% human serum (Merck), 100
391 IU/mL IL2 (Peprotech) and 10 ng/mL IL7 (Peprotech). Cells were activated for three days with
392 Dynabeads Human T-Activator CD3/CD28 (Thermo Fisher Scientific) at 1:1 cell to bead ratio and

393 reactivated for three days when deemed necessary (at about 7-10 days after the initial activation).
394 For counting human T cells to generate a proliferation graph, cells were counted on a Bio-Rad
395 TC20 cell counter using trypan blue to eliminate dead cells from the count. Each cell population
396 was counted twice, and the average was used. Splenic murine T cells were isolated from Swiss
397 Webster mice (Taconic) using immunomagnetic negative selection with the MojoSort Mouse CD3
398 T Cell Isolation Kit (BioLegend) on PBMCs isolated by Ficoll-Paque Plus density gradient. Cells
399 were cultured in RPMI 1640 Medium GlutaMAX Supplement, HEPES (Gibco, Thermo Fisher
400 Scientific) supplemented with MEM Non-Essential Amino Acids at 1× (Gibco, Thermo Fisher
401 Scientific), 50 μM β-mercaptoethanol, 1 mM sodium pyruvate, 10% heat-inactivated FCS, 2 mM L-
402 glutamine, 100 U/mL penicillin, 100 μg/mL streptomycin, and 100 IU/mL human IL2 (Peprotech).
403 Prior to electroporation, cells were activated for three days with Dynabeads Mouse T-Activator
404 CD3/CD28 (Thermo Fisher Scientific) at 1:1 cell to bead ratio.

405 **Electroporations**

406 All cells were electroporated using the 4D-Nucleofector device form Lonza (Core and X unit),
407 either in 20 μL format Nucleocuvette Strips or 100 μL format Nucleocuvettes. Cells were
408 electroporated with the following electroporation buffers and programs: murine EL4 cells: Opti-
409 MEM, CM120-P3, murine 3T3 cells: Opti-MEM, CM183-P3, primary murine T cells: P3 Primary
410 Cell 4D-Nucleofector kit (Lonza), DN100-P3, NALM-6 cells: OptiMEM, CM138-P3, primary
411 human T cells: solution 1M (Bak et al. 2018), EO115-P3, human CD34⁺ HSPCs, Solution 1M (Bak
412 et al. 2018), DZ-100-P3, K562 cells: Opti-MEM or electroporation buffer solution I + II (Bak and
413 Porteus 2017), pulse code K562. Cell concentrations during electroporation were between 2.5×10^6 -
414 5×10^7 cells/mL.

415 For CRISPRa and CRISPRi RNA-based delivery experiments, unless otherwise specified, cells
416 were electroporated with 95 μg/mL mRNA + 50 μg/mL of each of the sgRNAs. For comparison of

417 the VPR and SAM system, half ($0.5\times$ reagents) or double ($2\times$ reagents) of these amounts were used
418 for the VPR condition. Equal molar amounts of the mRNAs and (s)gRNAs were used for these
419 comparisons, i.e., if X mole dCas9-VPR mRNA was used in the VPR condition, then X mole of
420 dCas9-VP64 mRNA + X mole of MS2-P65-HSF1 mRNA was used in the SAM condition.
421 Likewise, if Y mole of sgRNA was used for the VPR condition, then Y mole of gRNA (complexed
422 crRNA:tracrRNA at 1:1 ratio) was used for the SAM condition.

423 For multiplex experiments, dCas9-VPR mRNA concentration was kept fixed at 95 $\mu\text{g}/\text{mL}$ while
424 adding sgRNAs each at 50 $\mu\text{g}/\text{mL}$ final concentration. For simultaneous (orthogonal) CRISPRa and
425 CRISPRi experiments, cells were electroporated with 95 $\mu\text{g}/\text{mL}$ dCas9-VPR mRNA and 95 $\mu\text{g}/\text{mL}$
426 KRAB-dCas9 mRNA and each sgRNA at 50 $\mu\text{g}/\text{mL}$.

427 For RNP-based delivery, the RNP complexes were formed by mixing dCas9-VP64 protein and
428 sgRNA at room temperature for 15 min. followed by incubation at 4 $^{\circ}\text{C}$ until electroporation.
429 Separate RNP complexes were formed for each sgRNA. RNP complexes were mixed with cells
430 resuspended in electroporation buffer. The final concentrations in the electroporation solution were
431 450 $\mu\text{g}/\text{mL}$ dCas9-VP64 protein + 240 $\mu\text{g}/\text{mL}$ sgRNA per RNP complex. For plasmid-based
432 delivery, cells were electroporated with the molar ratio between the dCas9-VPR plasmid and
433 sgRNA-expressing plasmids used in Chavez et al. (Chavez et al. 2015). We set up optimization
434 experiments testing escalating plasmid concentrations from 4 $\mu\text{g}/\text{mL}$ to 62.5 $\mu\text{g}/\text{mL}$ dCas9-VPR
435 plasmid (with fixed ratio to the sgRNA-expressing plasmids) and determined the optimal amount to
436 be 25 $\mu\text{g}/\text{mL}$ dCas9-VPR plasmid + 1.7 $\mu\text{g}/\text{mL}$ of each sgRNA plasmid in the final electroporation
437 solution. For gene editing of *ITGAX* with nuclease-active Cas9 protein, Cas9 and sgRNA were
438 mixed and incubated at room temperature for 15 min followed by storage at 4 $^{\circ}\text{C}$ until
439 electroporation. RNP complexes were then mixed with cells resuspended in electroporation buffer.
440 The final concentrations during electroporations were 320 $\mu\text{g}/\text{mL}$ Cas9 protein (IDT, Alt-R S.p.

441 Cas9 Nuclease V3) and 160 $\mu\text{g}/\text{mL}$ sgRNA (Synthego, see below for further information on
442 sgRNAs). Genomic DNA was extracted using QuickExtract DNA Extraction Solution (Lucigen)
443 four days post-electroporation. The *ITGAX* genomic region containing the sgRNA target sites were
444 PCR-amplified using the primer pair Fw: 5'-TGGCCCTGACCTTGTCTCTT-3' and Rv: 5'-
445 CAGCCCTACTTCATTGGGGT-3'. The PCR products were gel-purified, Sanger-sequenced
446 (Eurofin Genomics), and the .ab1 sequencing files were analyzed using the ICE CRISPR Analysis
447 Tool (Synthego) to quantify indel rates using a mock-electroporated sample as control.

448 **Flow cytometry**

449 To assess the CRISPRa and CRISPRi efficiencies, the expression of target genes was analyzed
450 using flow cytometry. Briefly, between $1\text{-}2\times 10^5$ cells were spun down, washed in PBS, and then
451 resuspended in staining buffer (PBS, 2% FCS, 2 mM EDTA). Cells were stained with
452 fluorochrome-conjugated antibodies (see Supplementary Table 3) for 30 min. After three washing
453 steps in staining buffer, the fluorescence intensities were measured by flow cytometry either on a
454 Novocyte analyzer (Agilent), Quanteon analyzer (Agilent), or LSR Fortessa (BD). For intracellular
455 staining of GATA1, 2.5×10^5 cells were spun down and fixed with PBS containing 2%
456 Formaldehyde (EMS) for 10 min at 37°C. After washing in PBS, cells were permeabilized using
457 Perm Buffer III (BD Biosciences) for 30 min. on ice. Thereafter, cells were washed in staining
458 buffer and incubated with a primary rabbit monoclonal anti-GATA1 antibody (Cell Signaling
459 Technology, clone: D52H6, 1:800) for 30 min at RT. After another washing step in staining buffer,
460 cells were stained with a secondary anti-rabbit IgG-AF647 antibody (Cell Signaling Technology)
461 for 30 min. at RT. A final washing step in staining buffer was performed before fluorescence
462 intensities were measured by flow cytometry on a CytoFLEX S instrument (Beckman Coulter).
463 Data were analyzed using FlowJo, gating first on the primary cell population in a FSC/SSC plot,
464 then excluding doublets using a FSC height/width plot, then on live cells by using low-FSC cells

465 outside the primary FSC/SSC gate as dead control cells, and finally the surface marker-positive
466 cells were gated using an unstained or isotype control sample.

467 **Reverse transcription quantitative PCR (RT-qPCR)**

468 Gene expression levels of *CXCR4*, *CD5*, and *GATA1* were determined by RT-qPCR. Total RNA
469 was extracted from cells using ReliaPrep RNA cell Miniprep system (Promega) (*CXCR4* and *CD5*)
470 or Monarch Total RNA Miniprep Kit (NEB) (*GATA1*) according to manufacturer's protocol.
471 Complementary DNA was synthesized from total RNA using iScript Reverse Transcription
472 Supermix (Bio-Rad) (*CXCR4* and *CD5*) or LunaScript RT SuperMix Kit (NEB) (*GATA1*) according
473 to the supplied protocols. Quantitative PCR was performed using the Maxima Probe/Rox qPCR
474 master mix (Thermo Fisher Scientific) (*CXCR4* and *CD5*) or Luna Universal qPCR Master Mix
475 (NEB) (*GATA1*). Probe-based qPCR was performed for *CXCR4* and *CD5* with a primer/probe mix
476 against *CXCR4* (IDT, PrimeTime qPCR assay Hs.PT.58.27595676.g) or *CD5* (Thermo Fisher
477 Scientific, TaqMan assay ID Hs00204397_m1). The analysis was performed on a LightCycler 480
478 (Roche) according to standard procedures. *RPLP0* was used as a housekeeping reference gene (IDT,
479 PrimeTime qPCR assay Hs.PT.39a.22214824). For calculating relative levels of gene activation for
480 plasmid- vs. RNA-based delivery, the standard curve method was used using serially diluted cDNA
481 from a CRISPRa sample, and target mRNA relative concentrations were normalized to *RPLP0*
482 concentrations. These relative levels were then normalized to the plasmid delivery sample set to
483 one. All RT-qPCR for *CXCR4* and *CD5* reactions were conducted in biological triplicates with each
484 biological triplicate analyzed in technical triplicates during qPCR. For *GATA1*, an intercalating dye-
485 based qPCR was performed on a QuantStudio 5 Real-Time PCR system (Applied Biosystems) with
486 the following primers: *GATA1* fwd 5'-CCACTACCTATGCAACGCCT-3', rev 5'-
487 GCCCGTTTACTGACAATCAGG-3', *B2M* fwd 5'- CCACTGAAAAAGATGAGTATGCCT-3', rev 5'-
488 CCAATCCAAATGCGGCATCTTCA-3', *ACTB* fwd 5'- CACCATTGGCAATGAGCGGTTC-3', rev 5'-

489 AGGTCTTTGCGGATGTCCACGT-3', *HPRT1* fwd 5'- TGAGGATTTGGAAAGGGTGT-3', rev 5'-
490 GAGCACACAGAGGGCTACAA-3'. *GATA1* and housekeeping gene expression was measured from two
491 biological samples with each two technical replicates. *GATA1* mRNA expression was normalized to the three
492 housekeeping genes and then to the 0 hour time point using the $\Delta\Delta$ CT method. The mean fold change was
493 then calculated from the normalization to the three housekeeping genes.

494 **Methylcellulose colony-forming assay:**

495 24 hours after nucleofection with *GATA1* sgRNAs and dCas9-VPR mRNA or only with dCas9-
496 VPR mRNA, 300 cells per 6 cm dish were plated in triplicates with semi-solid methylcellulose
497 medium (MethoCult, StemCell Technologies, #GFH84435). Cells were incubated for 14 days at
498 37°C, and colonies counted and scored based on morphologic evaluation (CFU-GM: colony-
499 forming unit granulocyte/macrophage, CFU-M: colony-forming unit monocyte, BFU-E: burst-
500 forming unit erythroid) according to the manual "Human CFU assays using MethoCult" from
501 StemCell Technologies.

502 **Transplantation of CD34⁺ HSPCs into immunodeficient NOG mice**

503 6 to 8-week-old female CIEA NOG mice (NOD.Cg *Prkdc*^{scid} *Il2rg*^{tm1Sug}/JicTac) were purchased
504 from Taconic Biosciences. One day after electroporation, 1×10^5 cells were administered by tail-vein
505 injection after sub-lethal X-ray irradiation (75 cGy). Prior to transplantation, flow cytometry
506 confirmed that >98% of HSPCs were CD34⁺. Mice were randomly assigned to each experimental
507 group and evaluated in a blinded fashion.

508 **Assessment of human engraftment**

509 At week 20 post transplantation, mice were sacrificed, and bone marrow was collected by flushing
510 femurs and tibias with a 27 gauge \times 1/2" needle. Cells were then passed through a 100 μ m cell
511 strainer before being washed with PBS and then treated with red blood cell lysis buffer

512 (eBioscience) for 10 min at RT followed by washing in ice-cold FACS buffer and centrifugation for
513 10 min at 300×g, at 4°C. Cells were blocked for nonspecific antibody binding (10% vol/vol,
514 TruStain FcX, BioLegend) and stained (30 min, 4°C, dark) with the following antibodies: anti-
515 human PTPRC (CD45) (V450), anti-human CD19 (APC), anti-human CD33 (PE), anti-human
516 HLA-ABC (APC-Cy7), anti-mouse PTPRC^a (CD45.1) (PE-Cy7), and anti-mouse Ly76 (Ter119)
517 (PE-Cy5). Antibody clones and vendors are listed in Supplementary able 3. Human engraftment
518 was defined by the presence of cells positive for both PTPRC (CD45) and HLA-A/B/C.

519 **Statistics**

520 All p values were calculated by a two-tailed student's *t*-test to test the null hypothesis of no
521 difference between the mean of the two compared groups. Equal variances were tested by an F-test.
522 $p < 0.05$ was considered statistically significant.

523 **Ethics statement**

524 Informed consent to use cord blood derived CD34⁺ HSPCs for experimental purposes was acquired
525 from the mothers. At the Medical University of Graz, cord blood collections were approved by the
526 Institutional Review Board (IRB, Ethikkommission, EK# 31322 ex 1819) of the Medical University
527 of Graz IRB. Donor information was kept anonymized to all researchers. All animal studies were
528 carried out with permission from the Danish Experimental Animal Inspectorate.

529 **Competing interest statement**

530 ROB hold equity in Graphite Bio. AL and ROB hold equity in and are part-time employees of
531 UNIKUM Therapeutics. The other authors declare that they have no competing interests.

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547 **Author Contributions**

548 TIJ and ROB conceived the study and designed the experiments. TIJ performed experiments and
549 analyses with assistance from NSM, ZG, JF, GP, EA, AL, and SK. All experiments were supervised
550 by AR and ROB. TIJ and ROB wrote the manuscript with input from all co-authors. All authors
551 reviewed and edited the final manuscript.

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645 **Figure legends**

646

647 **Fig. 1. CRISPRa by plasmid and RNA-based delivery.** **A**, CRISPRa or CRISPRi is mediated by
648 a nuclease-deactivated Cas9 (dCas9) fused to effector domains that either activate (VP64-p65-Rta,
649 VPR) or inhibit (KRAB) transcription. The fusion protein is guided by one or more sgRNAs
650 targeted to the region surrounding the transcriptional start site (TSS). The guidelines for sgRNA
651 positioning relative to the TSS have been empirically devised by Gilbert et al. (Gilbert et al. 2014)
652 and are shown in the yellow boxes. **B**, Representative FACS plots (N=3) showing the analyses of
653 target gene expression in K562 cells 24 hours after electroporation with CRISPRa systems based on
654 either plasmid or RNA delivery. For the plasmid-based platform, one plasmid encodes dCas9-VPR
655 and separate plasmids each express a sgRNA targeting the TSS region of the target gene (*CD5* or
656 *CXCR4*). The RNA-based platform is based on in vitro-transcribed mRNA encoding dCas9-VPR
657 and synthetic, chemically modified sgRNAs. Four sgRNAs were used for *CD5* and two sgRNAs
658 were used for *CXCR4*. Gates contain cells that are positive for the target protein with percentages
659 shown in the upper right corner. Each FACS plot also displays the mean fluorescence intensity
660 (MFI) of all live cells. **C**, Time course experiment showing the percentage of *CXCR4*⁺ cells
661 measured by flow cytometry following electroporation with dCas9-VPR mRNA and two
662 chemically modified sgRNAs. **D**, CRISPRa of 14 different target genes in K562 cells. Cells were
663 analyzed by flow cytometry 24 hours post-electroporation with dCas9-VPR mRNA and chemically
664 modified sgRNAs (2-4 sgRNAs per gene). The percentage of cells positive for the surface marker is
665 shown. For all graphs, N = number of data points and all bars show mean values with individual
666 data points plotted.

667

668 **Fig. 2. Activity of individual sgRNAs and multiplexed CRISPRa.** **A**, K562 cells were
669 electroporated with dCas9-VPR mRNA and one of four individual sgRNAs targeting the TSS
670 region of the genes *CD5*, *ITGA3*, *IL3RA*, and *NGFR*. The percentages of surface marker-positive
671 cells (left) and the MFI of all live cells (right) were determined 24 hours post-electroporation by
672 flow cytometry. **B**, Multiplexed CRISPRa was investigated by electroporating K562 cells with
673 dCas9-VPR mRNA and one, two, three, or all sgRNAs per target gene. sgRNA combinations were
674 selected based on decreasing potency from the experiment shown in Fig. 2A, i.e. when a single
675 sgRNA was used for each gene, this was the most potent sgRNA as identified in Fig 2A. The
676 percentage of surface marker-positive cells (left) and the MFI of all live cells (right) were
677 determined 24 hours post-electroporation by flow cytometry. For all graphs, N = number of data
678 points. All bars show mean values with individual data points plotted.

679

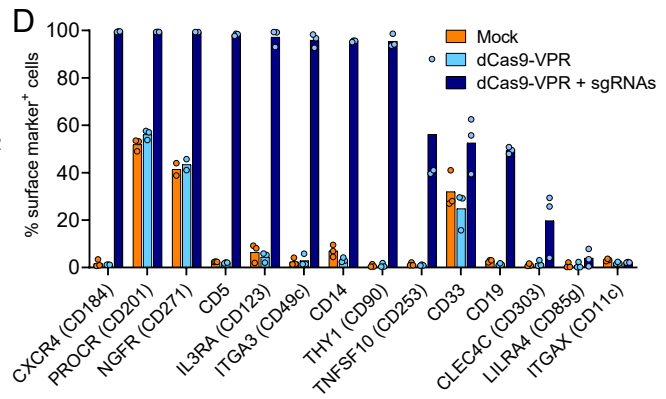
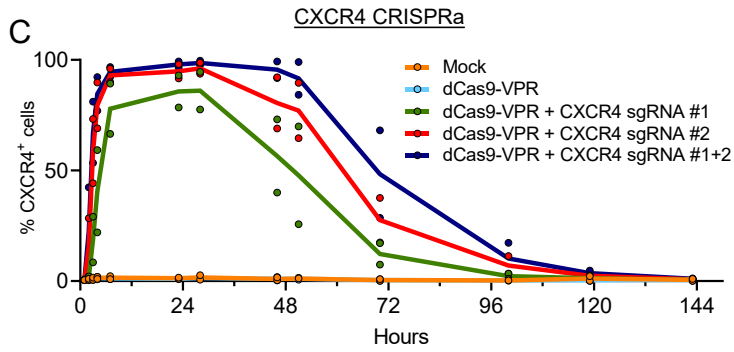
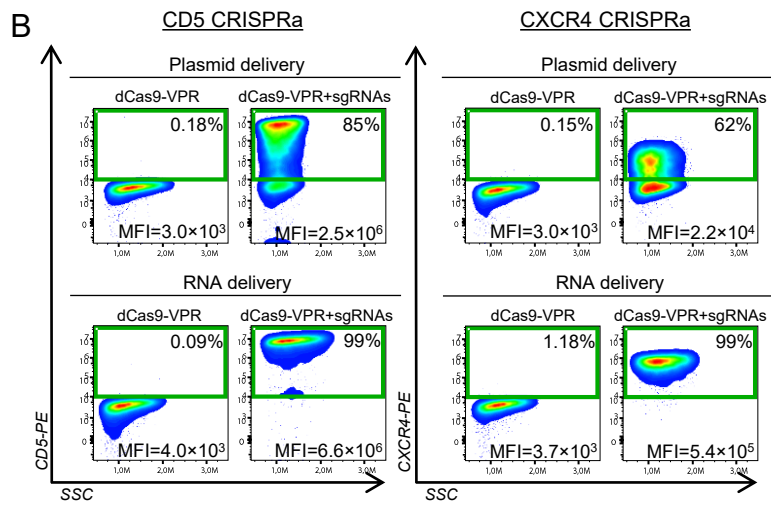
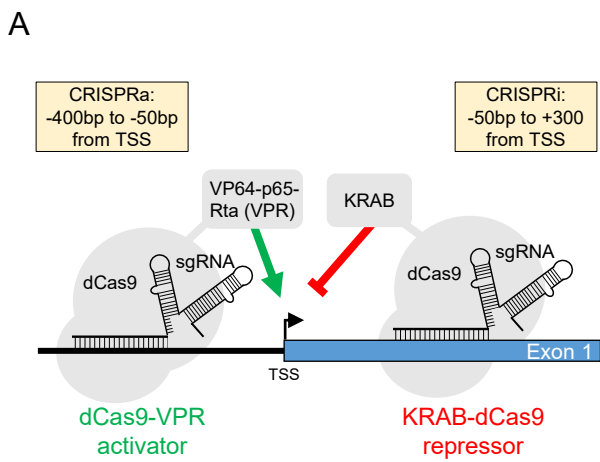
680 **Fig. 3. CRISPRa in human CD34⁺ HSPCs.** **A**, CRISPRa in human CD34⁺ HSPCs electroporated
681 with dCas9-VPR mRNA and chemically modified sgRNAs (3-4 sgRNAs per gene). Representative
682 FACS plots are shown with the gates containing surface marker-positive cells 24 hours post-
683 electroporation and frequencies of cells within the gates shown. Each FACS plot also displays the
684 mean fluorescence intensity (MFI) of all live cells. **B**, To confirm maintained repopulation potential
685 of human CD34⁺ HSPCs following CRISPRa, CD34⁺ HSPCs from two cord blood donors (A and
686 B) were electroporated with dCas9-VPR mRNA with or without three chemically modified
687 sgRNAs targeting *PROCR* and then transplanted into irradiated immunodeficient NOG mice. 20
688 weeks post-transplant, bone marrow of the transplanted mice was analyzed by flow cytometry for
689 human chimerism and multilineage reconstitution (CD33⁺ myeloid cells and CD19⁺ B cells).
690 Graphs show the percent human chimerism for individual mice with the fraction of myeloid cells,
691 lymphoid cells, and other cell types shown within each bar. Each bar represents one mouse. **C**,

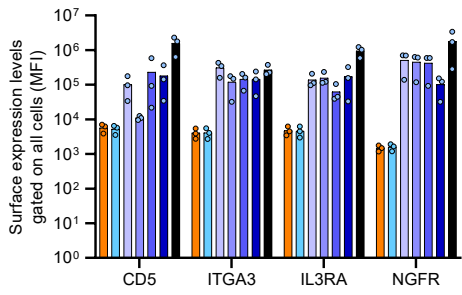
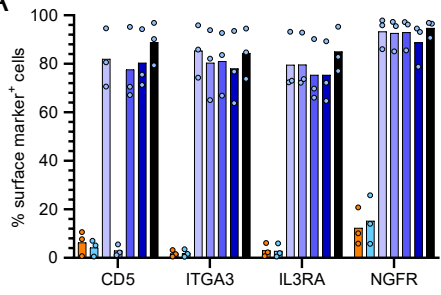
692 Colony-forming unit (CFU) assay of CD34⁺ HSPCs from three donors with or without CRISPRa of
693 the *GATA1* gene. HSPCs were seeded in semi-solid methylcellulose media 24 hours post-
694 electroporation and colonies were counted and scored 14 days after. CFU-M: monocyte colonies,
695 CFU-GM: granulocyte/macrophage colonies, BFU-E: burst-forming unit-erythroid colonies. **D**,
696 Multiplex CRISPRa in human CD34⁺ HSPCs with simultaneous gene activation of four different
697 surface markers. Representative FACS histograms show surface marker expression 24 hours post-
698 electroporation with dCas9-VPR mRNA and chemically modified sgRNAs (one or four sgRNAs
699 per gene). The vertical dashed lines indicate the threshold for gating marker-positive cells. **E**,
700 CRISPRa in primary human T cells. Representative FACS plots show surface marker expression 24
701 hours post-electroporation with dCas9-VPR mRNA and chemically modified sgRNAs (4 sgRNAs
702 per gene). All FACS plots are representative, and the number of replicates and donors used are
703 shown in the associated data presented in Supplementary Fig. 3-5.

704

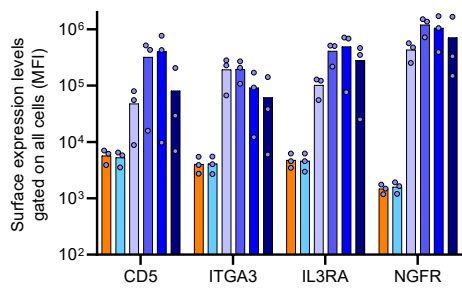
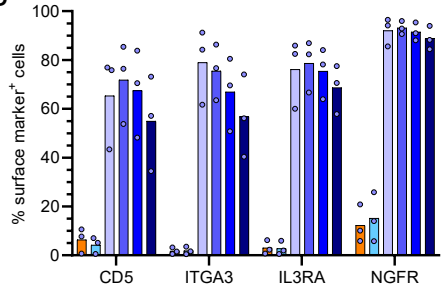
705 **Fig. 4. CRISPRa by RNP delivery and CRISPRi for orthogonal gene regulation. A**,
706 Comparison of RNP and RNA-based delivery for CRISPRa of *PROCR*, *CXCR4*, or *CD5*. CD34⁺
707 HSPCs were electroporated with dCas9-VPR mRNA and chemically modified sgRNAs or dCas9-
708 VP64 protein pre-complexed with chemically modified sgRNAs. Representative FACS histograms
709 show expression levels of the target genes 24 hours post-electroporation as well as frequencies of
710 surface marker-positive cells. The vertical dashed lines represent the gate for surface marker
711 expression. All plots are representative, and the number of replicates and donors used are shown in
712 the associated data presented in Supplementary Figure 6. **B**, Time-course experiment of CRISPRi in
713 primary human T cells. Cells were electroporated with KRAB-dCas9 mRNA and three chemically
714 modified sgRNAs targeting the TSS region of *CD5*. CD5 expression was analyzed by flow
715 cytometry at the indicated time points. The vertical dashed line indicates the threshold for marker-

716 positive cells. **C**, Orthogonal transcriptional gene regulation in K562 cells by electroporation with
717 KRAB-dSpCas9 mRNA and three sgRNAs targeting the TSS region of *PROCR* (CRISPRi)
718 together with dSaCas9-VPR mRNA and two sgRNAs targeting the TSS region of *CXCR4*
719 (CRISPRa). The overlay FACS plot shows analysis at day 3 post-electroporation of an unstained
720 mock sample (orange), a stained sample only receiving the two mRNAs (red), and a stained sample
721 receiving the two mRNAs and sgRNAs (blue). For the orthogonal CRISPRa+i condition (blue), the
722 percentage of cells in the lower right quadrant is shown in blue. **D**, Orthogonal transcriptional gene
723 regulation in primary human T cells performed as in figure C, but instead targeting *CD5* (CRISPRi)
724 and *NGFR* (CRISPRa). All plots are representative, and the number of replicates and donors used
725 are shown in the associated data presented in Supplementary Figures 8, 10, and 11.

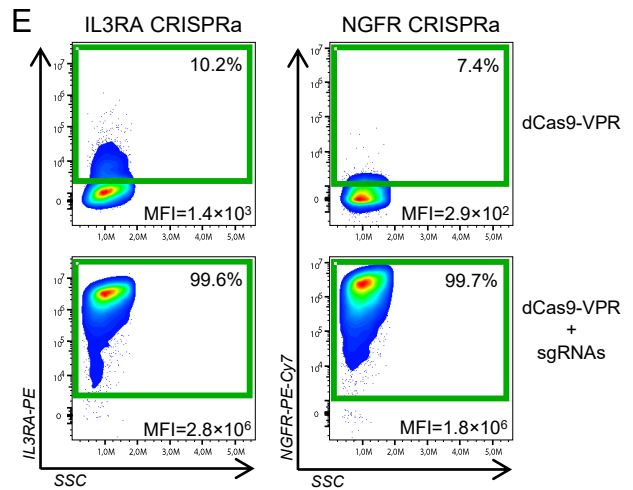
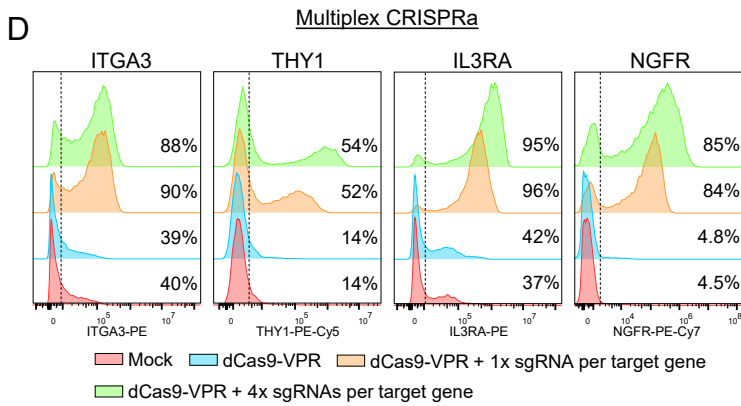
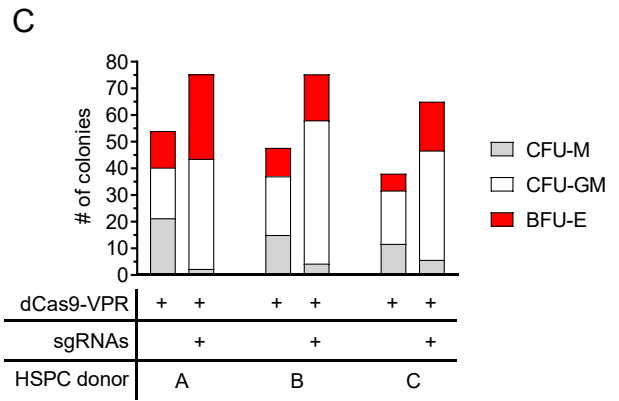
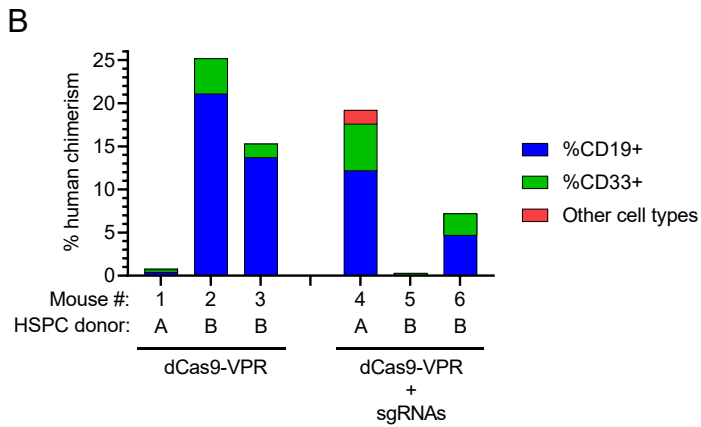
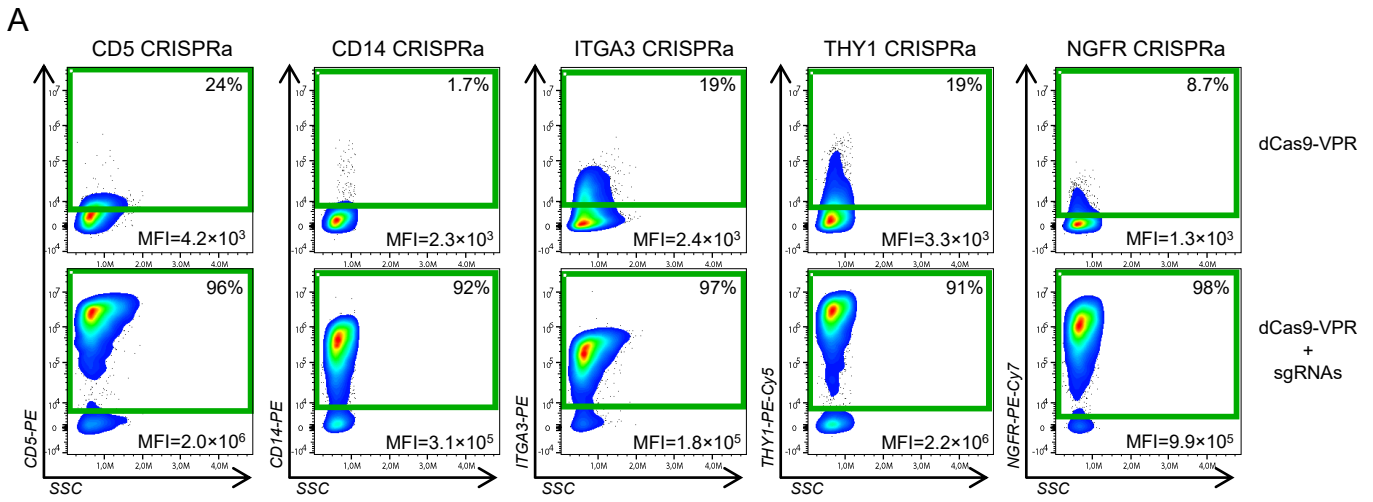


A

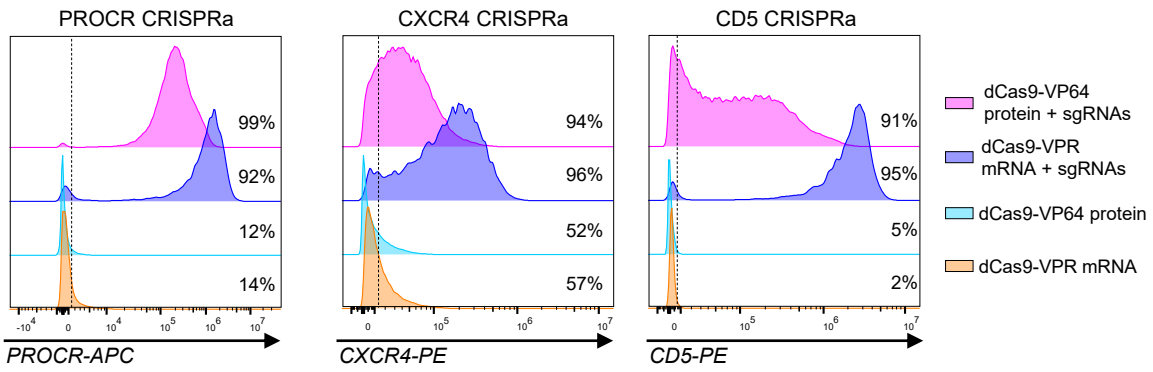
█ Mock
█ dCas9-VPR
█ dCas9-VPR + sgRNA #1
█ dCas9-VPR + sgRNA #2
█ dCas9-VPR + sgRNA #3
█ dCas9-VPR + sgRNA #4
█ dCas9-VPR + all sgRNAs

B

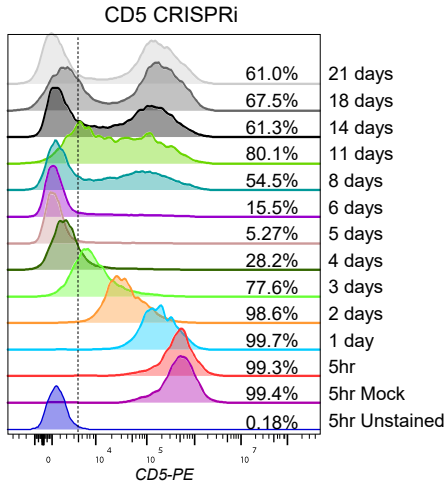
█ Mock
█ dCas9-VPR
█ dCas9-VPR + 1 sgRNA per target gene
█ dCas9-VPR + 2 sgRNAs per target gene
█ dCas9-VPR + 3 sgRNAs per target gene
█ dCas9-VPR + 4 sgRNAs per target gene



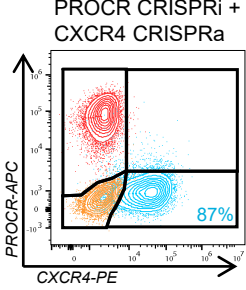
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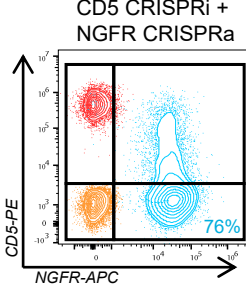
B



C



D



■ Mock unstained ■ KRAB-dSpCas9 + dSaCas9-VPR
■ KRAB-dSpCas9 + dSaCas9-VPR + sgRNAs